



Anti-Unfair Competition Policy

Pinthong Industrial Park Public Company Limited

14 November 2025

Approved on 14 November 2025 (BOD 4/2025)

Anti-Unfair Competition Policy

1. Objectives of the Policy

Pinthong Industrial Park Public Company Limited and its subsidiaries (the “Company”) are committed to conducting business with transparency and fairness, and within the framework of trade competition laws, recognizing that free and fair competition is a fundamental foundation of sustainable economic growth.

This policy has been established to ensure that all directors, executives, and employees of the Company strictly comply with trade competition laws, and to promote transparent and fair competition that is beneficial to all stakeholders, as well as to mitigate legal and reputational risks of the Company.

2. Scope of Application

This policy shall apply to directors, executives, and employees at all levels of the Company, including its subsidiaries, representatives, business partners, contractors, consultants, and other stakeholders involved in the Company’s business operations, both domestically and internationally.

3. Practices

(1) Pricing and Fair Trade Practices

The Company requires that the determination of prices of products or services shall be based on costs and appropriate market mechanisms, with legitimate business reasons supporting any price adjustments. The Company strictly prohibits pricing below market levels or below cost in a manner intended to exclude or eliminate competitors from the market. In addition, all forms of unfair trade practices are prohibited, including the use of bargaining power to impose trading conditions that restrict opportunities or choices of business partners, as well as discrimination among operators without legitimate business justification.

(2) Avoidance of Collusion with Competitors (Cartel Activities)

Any act that constitutes an agreement with competitors which may result in restriction or distortion of market competition is strictly prohibited. In particular, price fixing, bid rigging, and market or customer allocation are strictly prohibited.

Employees at all levels shall avoid the exchange of commercially sensitive information, such as pricing, production costs, or business strategies, with competitors, unless such information is publicly available or expressly permitted under applicable laws and regulations.

(3) Practices on Integrity toward Competitors

3.1 Conduct business in accordance with fair and proper competition at all times, and respect the principles of free competition without using dishonest methods or distorting market mechanisms.

3.2 Not seek confidential information of competitors, unless such information is publicly available or obtained through lawful and ethical means.

3.3 Not damage the reputation of competitors by making defamatory statements, providing misleading information, or communicating without honesty and fairness.

3.4 Not support any business practices that favor any particular competitor or any actions that may result in unfair competition in the market.

4. Mergers and Business Control

Prior to any merger or acquisition of shares in another company, a thorough legal review and due diligence shall be conducted to ensure that such transaction does not result in a monopoly or restriction of competition in the market.

Such transaction shall strictly comply with the procedures for obtaining approvals or making notifications to the relevant authorities as prescribed by law.

5. Reporting and Actions in Case of Violations

Executives and employees at all levels shall have the duty to report upon becoming aware of or suspecting any act that may be in violation of trade competition laws or this policy. The Company shall maintain the confidentiality of the whistleblower and protect such person from retaliation, and shall

conduct fact-finding in a transparent and fair manner. Any person who violates this policy may be subject to disciplinary actions or legal proceedings, depending on the severity of the case.

This Anti-Unfair Competition Policy shall be effective from 14 November 2025, by the approval of the Board of Directors at its Meeting No. 4/2025.

- Mr. Prasan Tanprasert -
Chairman of the Board of Directors
Pinthong Industrial Park Public Company Limited