

- English Translation -



Business Continuity Management Policy

Pinthong Industrial Park Public Company Limited

14 November 2025

Approved on 14 November 2025 (BOD 4/2025)

Business Continuity Management Policy

1. Principles and Importance

Pinthong Industrial Park Public Company Limited and its subsidiaries (the “Company”) recognize the importance of maintaining business continuity, even in the event of crises or disruptions that may affect operations, such as natural disasters, utility system failures, fire incidents, cyberattacks, or other emergency situations. The Company has therefore established a Business Continuity Management Policy (Business Continuity Management: BCM) to serve as a framework for operations to prevent, prepare for, respond to, and recover operations back to normal conditions in an efficient manner, with the objective of minimizing business impacts, protecting the interests of tenants, operators within the industrial estate, business partners, employees, and stakeholders, and maintaining the Company’s reputation and corporate image.

2. Objectives

2.1 To establish a framework and guidelines for the Company’s business continuity management in a systematic manner.

2.2 To ensure that the Company is able to continue its business operations, even in the event of emergencies or crises.

2.3 To promote organizational resilience and mitigate impacts on stakeholders.

2.4 To build confidence among customers, business partners, investors, and regulatory authorities.

3. Scope of Application

This policy covers the operations of all departments, including executives, employees, workers, and relevant stakeholders who have roles in managing and supporting the Company’s business processes.

4. Roles and Responsibilities of the Risk Management Committee

The Risk Management Committee shall be responsible for determining the Company’s Business Continuity Management (Business Continuity Management: BCM) policy and guidelines, including approving criteria for risk assessment, business impact analysis, and the identification and prioritization of critical processes or activities essential to business operations.

The Risk Management Committee shall also have the duty to supervise, oversee, and monitor to ensure that the implementation of the policy and business continuity management processes is carried out efficiently and effectively.

5. Business Continuity Plan

The Company shall establish a Business Continuity Plan (Business Continuity Plan: BCP) in a systematic manner and in written form, in order to ensure that the Company is able to continue its business operations in the event of emergencies or crises that may affect operations. The details shall include the following:

5.1 Objectives of the Business Continuity Management practices

5.2 Roles and responsibilities of the Board of Directors and senior management

5.3 Impacts from emergency events that may cause disruption to critical operations (Major operational disruptions)

5.4 The Company shall determine recovery objectives to restore operations to normal conditions (Recovery objective)

5.5 The Company shall establish business continuity planning

5.6 Communication with relevant parties

5.7 Cross-border communication

5.8 The Company shall conduct testing and evaluation of the BCP (Training, Exercising, and Auditing)

5.9 Examples of emergency events that may cause disruption to critical operations (Major operational disruptions)

6. Testing and Exercising of the Business Continuity Plan

The Company shall conduct testing and exercising of the Business Continuity Plan (Business Continuity Plan: BCP) at least once a year, in order to ensure that executives, employees, and relevant persons understand their roles, duties, and procedures under the plan correctly and are able to respond in a timely manner. Such testing and exercising aim to enhance preparedness and raise awareness in

business continuity management, as well as to assess the effectiveness of the plan and operational processes, so that the Company can improve and develop the plan to be appropriate and aligned with potential situations.

7. Monitoring and Review of Business Continuity Management

The Company shall conduct monitoring, evaluation, and review of the Business Continuity Management (BCM) system on a regular basis to ensure that operations are carried out in accordance with the established policy and plans. Such audit and review aim to assess the appropriateness, effectiveness, and readiness of the system, as well as to ensure that the system is continuously developed and improved to remain up to date, aligned with the business environment, and capable of being effectively implemented in the event of emergencies or crises.

8. Review and Update of Information

The Company shall regularly review and update information related to business continuity management, covering risk assessment and identification, business impact analysis, as well as the analysis and determination of critical processes or activities essential to the Company's business operations, in order to ensure that such information is accurate, complete, and up to date at all times.

Such review shall be conducted at least once a year, or upon any changes that may have a significant impact on operations, in order to enable the Company to utilize such information for effective and timely management and response to emergencies or crises.

9. Communication and Awareness on Business Continuity Management

The Company shall communicate the Business Continuity Management policy to executives, employees, workers, and relevant stakeholders to ensure their acknowledgment and strict compliance, and shall oversee that the operations of each department are aligned with the Company's business continuity management framework. In addition, the Company shall promote and continuously develop the knowledge, understanding, and skills of personnel to ensure that they are prepared to implement the Business Continuity Plan correctly and efficiently.

This Business Continuity Management Policy shall be effective from 14 November 2025, by the approval of the Board of Directors at its Meeting No. 4/2025.

- Mr. Prasan Tanprasert -
Chairman of the Board of Directors
Pinthong Industrial Park Public Company Limited