



## Supply Chain Management Policy

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Pinthong Industrial Park Public Company Limited

14 November 2025

Approved on 14 November 2025, (BOD4/2025)

## **Supply Chain Management Policy**

Pinthong Industrial Park Public Company Limited and its subsidiaries (“the Company”) recognize the importance of conducting business with suppliers in a transparent, honest, and fair manner, together with conducting business in a sustainable manner covering the principles of good corporate governance, economic, social, and environmental aspects, as well as taking into consideration the safety and occupational health of relevant stakeholders. The Company has the objective to coordinate cooperation with its suppliers and business partners, both directly and indirectly, in establishing a supply chain (Supply Chain Management) that is socially responsible and accountable to stakeholders, which will result in benefits, trust, and sustainability of the Company’s and suppliers’ businesses with capability, as well as enable them to grow together with the Company in a sustainable manner.

### **Objective of the Policy**

The Company focuses on creating value in a sustainable supply chain towards suppliers by selecting suppliers who have the capability to conduct business ethically and to adapt to various changes, particularly in conducting business under the sustainable development approach (ESG), in order to emphasize responsible supply chain management and to develop delivery processes and services to customers efficiently, to reduce risks in supply chain management, as well as to have effective cost management.

Therefore, the Company supports operations and promotes the capabilities of all groups of suppliers to grow together, taking into account the continuous enhancement of operational performance in sustainability, covering social, environmental, corporate governance, and human rights aspects throughout the supply chain. Accordingly, the Company has conducted supplier risk assessments and developed risk assessment tools appropriate to the business context of all supplier groups.

### **Definitions**

**“The Company”** means Pinthong Industrial Park Public Company Limited and/or its associated companies or subsidiaries under the same control, supervision, and governance, and shall include any person authorized to act on behalf of the Company or assigned to perform duties in the name of the Company.

**“Vendor”** means a manufacturer or seller of goods to the Company.

**“Sustainable Supply Chain Management”** means the incorporation of environmental, social, and governance factors in conjunction with considerations of price, product quality, and delivery of goods and services in the Company’s procurement processes, which not only provide financial value in terms of profit generation for the organization but also create benefits for society and the economy, and reduce negative environmental impacts in the long term.

**“Supplier”** means a provider, contractor, service provider, lessor, or hire-purchase provider who delivers products and services to the Company.

**“Supplier Management”** means a systematic approach to building strong engagement with suppliers in order to enhance their capabilities to grow sustainably together, beginning from supplier selection, risk assessment and segmentation, performance evaluation, relationship building and supplier development, including fostering participation in sustainable development across all dimensions environmental, social, and governance throughout the supply chain.

**“Supplier Classification”** means the categorization of suppliers based on their level of importance to the Company’s business operations in order to determine appropriate engagement approaches, with analytical criteria including, but not limited to, the following:

- 1) Suppliers (Non-Tier 1 Suppliers) mean parties that supply goods, materials, or services directly to the Company.
- 2) Key Suppliers (Tier 1 Suppliers) mean suppliers that account for approximately 90 percent of the Company’s total procurement value (on an annual basis).
- 3) Critical Tier 1 Suppliers mean key suppliers possessing one or more of the following characteristics:
  - Suppliers providing goods and services that are critical components of the Company’s business operations;

- Suppliers providing goods and services that are irreplaceable or available from only a limited number of providers;
- Suppliers having strategic relationships with the Company.

**Sustainable Supply Chain Management Practices**

1. To establish strategies for supply chain management to ensure that management and operations are conducted with transparency, fairness, accountability, and verifiability, in compliance with applicable laws, regulations, and requirements in the countries where the Company operates, as well as international guidelines, and in alignment with business strategies in order to achieve maximum and mutual sustainable benefits.

2. To establish a supplier screening process prior to engagement in each project of the Company, based on the following criteria:

- The credibility of the company and its financial management capability;
- The quality of products and services at reasonable pricing;
- Technological development and innovation capabilities;
- Management practices that take into account impacts related to corporate governance, social, and environmental aspects (ESG), as follows:

Environment	Social	Governance
Pollution Emission	Child Labor	Conflict of interest
Greenhouse Gas Emission	Discrimination	Bribery and Corruption Act
Energy Consumption	Forced Labor and Abuse of Labor	Protection Information
Water use and wastewater treatment	Working Conditions	Fair Competition
Deforestation	Remuneration	Intellectual property
Sustainable resources use	Occupational health and Safety	
Waste Disposal	Global Disease	

3. To treat suppliers equally, without discrimination, and with respect for human rights; to refrain from infringing intellectual property rights; to protect confidential information and personal data; and to prevent corruption and bribery.

4. To conduct procurement and contracting in a transparent, equitable, and fair manner for both parties, in accordance with the Company's procurement procedures and regulations.

5. To establish criteria based on principles of good corporate governance, as well as environmental and human rights measures, in the Supplier Code of Conduct and related guidelines.

6. To establish criteria for analyzing materiality and classifying suppliers in order to identify key suppliers, including defining criteria and methods for supplier evaluation at each level, as follows:

**6.1 Suppliers (Non-Tier 1 Suppliers)** – New suppliers shall be required to complete the registration process and sign an acknowledgment of the Company's Supplier Code of Conduct as prescribed by the Company.

**6.2 Key Suppliers (Tier 1 Suppliers)** – Shall be required to complete Self-Assessment Questionnaires (SAQ), which shall cover economic, social, and environmental aspects, in order to assess the supplier's performance in sustainability.

**6.3 Critical Tier 1 Suppliers** – The Company shall conduct supplier audits to assess whether the supplier's business operations are in compliance with the Supplier Code of Conduct and to evaluate risks and sustainability within the supply chain, through the following methods:

- Site visits to the supplier's premises;
- Completion of Self-Assessment Questionnaires (SAQ).

7. To establish the promotion of ESG knowledge for suppliers, including supplier audit processes and monitoring of performance outcomes.

8. To establish mechanisms for evaluating supplier performance by the responsible units, together with assessing risks related to environmental, social, and corporate governance aspects of suppliers (ESG Risk Assessment), in order to develop mitigation measures to reduce impacts or damages to the Company's operations and reputation that may arise from suppliers, and to prevent potential adverse effects on business operations and organizational reputation.

9. To support the procurement of goods and services from local and domestic suppliers in the areas where the Company operates, in order to promote the economy, employment, and income distribution at the local level, as well as to build good relationships with communities.

10. To support environmentally friendly procurement of goods and services in order to reduce environmental impacts, by considering such factors together with quality, price, and delivery of goods and services, as well as taking into account the Company's benefits and business competitiveness in an appropriate manner.

11. To communicate and raise awareness regarding sustainable procurement continuously among employees, suppliers, business partners, consumers, and stakeholders.

12. To support and encourage suppliers that have been assessed for sustainability risks to improve and rectify deficiencies within the specified timeframe, and to impose penalties in cases of non-compliance.

13. To disclose information and performance results relating to sustainable supply chain management in sustainability reports or other relevant disclosures to stakeholders on an annual basis.

This Supply Chain Management Policy shall be effective from 14 November 2025, by the approval of the Board of Directors at its Meeting No. 4/2025.

- Mr. Prasan Tanprasert -  
Chairman of the Board of Directors  
Pinthong Industrial Park Public Company Limited

