

**Profiles of the nominated candidates for the election of Directors
in replacement of those to be retired by rotation**

1. Profiles of the nominated candidates

1.1 Pol.Gen. Udom Raksiltham

Type of director proposed Independent Director

Current position Independent Director/
Chairman of the Audit Committee



IS Independent Director (pursuant to the qualification of Independent Director attached hereto)

Date of Appointment 13 May 2021

No. of years on the board 3 years (counting from the resigned director)

Age 70 Years

Education

- Doctor's degree, Criminology and Justice Administration, Claremont Graduate School, California, U.S.A
- Master's degree, Criminology, University of Alabama in Birmingham, Alabama, U.S.A
- MPA Security Management, Royal Police Cadet Academy

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP 184/2021)

Other Training

- Advanced Police Administration Course (ปตส. รุ่นที่ 14)
- Crisis Management : Anti-Terrorism, U.S.A
- Thai National Defence College (วปอ.2546)

5-years Past Experience and/or Remarkable Positions

- Advisor (S.B.10), Royal Thai Police
- Assistant Commissioner of the Royal Thai Police
- Commander of the Internal Police Office
- Assistant and Deputy Commissioner of the Narcotics Suppression Police
- Commander of the Foreign Affairs Division
- Deputy Commander Research and Development Division, Royal Thai Police
- Supervise the Research and Development Division, Royal Thai Police

- Audit and Evaluation Committee at the Ministry of Labor
- Advisor to the Labor Commissioner, Senate
- Advisor to the Minister of Social Development and Human Security
- Advisor to the Minister of Labor

Position in other listed companies

- None -

Position in other non-listed companies

- None -

Position in related companies

- None -

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration
Committee and Board of Directors (Details in the invitation letter)

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never enter into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in 2022

- Board of Directors Meeting attendance 6 times from 6 times
- 2022 Annual General Meeting of Shareholders attendance 1 time from 1 time

Shareholding in Pinthong (as of December 31, 2022)

- Held Personally - None -
- Held by Spouse/Minor Child - None -

Relationship with the Company/Majority Shareholder or Executive

- None -

1.2 Dr. Surin Tanticharoenkiat

Type of director proposed

Independent Director

Current position

- Independent Director
- Chairman of the Nomination and Remuneration Committee
- Member of the Audit Committee



IS Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Date of Appointment

12 September 2014

No. of years on the board

8 years 5 Month

Age

66 Years

Education

- Doctor's degree Materials Engineering, Auburn University USA.
- Master's degree in Mechanical Engineering, Auburn University USA.
- Master's degree in Master of Business Administration, Auburn University, USA.
- Master's degree in Metallurgical Engineering, Lehigh University, USA.
- Bachelor of Engineering Program in Metallurgical and Materials Engineering Chulalongkorn University

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Certification Program (DCP 33/2003)

Other Training

- Advanced Communication Skill: Communicating Difficult Messages Course 2016
- National Research Alliance Dialogue on Corporate Governance Course 2016, Thai Institute of Directors Association (IOD) and Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Director's Remuneration Survey Reporting Course 2016, Legal Research and Development Center Faculty of Law Chulalongkorn University
- Advances for Corporate Secretaries 2015, Thai Listed Companies Association (TCSC)
- CSR Program: Global Reporting Initiative (GRI:G4) 2014
- Effective Minutes Taking Course 2006, Thai Institute of Directors Association (IOD)
- The New SEC. Act 2006 Program, Thai Institute of Directors Association (IOD)
- Program, Registration System for Listed Companies 2005, Thai Institute of Directors Association (IOD)
- Law and Procedures for Secretarial Program 2000, Thai Institute of Directors Association (IOD)

5-years Past Experience and/or Remarkable Positions

- Senior Internal Audit Director, Padaeng Industry Public Company Limited
- Internal Audit Director, Padaeng Industry Public Company Limited
- Company Secretary, Padaeng Industry Public Company Limited

Position in other listed companies

- None –

Position in other non-listed companies

- None -

Position in related companies

- None -

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never enter into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration
Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in 2022

- | | |
|--|----------------------|
| ● Board of Directors Meeting attendance | 6 times from 6 times |
| ● 2022 Annual General Meeting of Shareholders attendance | 1 time from 1 time |

Shareholding in Pinthong (as of December 31, 2022)

- | | |
|------------------------------|------------------------|
| ● Held Personally | 128,200 shares (0.01%) |
| ● Held by Spouse/Minor Child | -None- |

Relationship with the Company/Majority Shareholder or Executive

- None -

1.3 Mr. Pea Pattamavarakulchai

Type of director proposed Director

Current position

- Deputy Chief Executive Officer
- Member of Nomination and Remuneration Committee
- Director



IS NOT Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Date of Appointment 12 September 2014

No. of years on the board 8 years 5 Month

AGE 44 years

Education

- Master's degree Economics, Chulalongkorn University
- Bachelor's degree Business Administration (International Business Management), Assumption University

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP 111/2014)
- Driving Company Success with IT Governance (ITG 1/2016)

Other Training

- None -

5-years Past Experience and/or Remarkable Positions

- None -

Position in other listed companies

- None -

Position in other non-listed companies (5 companies)

- Director, JTW Asset Company Limited
- Director, Global Reality Company Limited
- Director, Saowatharn Company Limited
- Director, Srirafah Company Limited
- Director, Business and Industrial Solutions Company Limited

Position in related companies (4 companies)

- Director, Pinthong Holding Company Limited
- Director, Living and Facilities Company Limited
- Director, L.H. Logistics Company Limited
- Director, Umphon Company Limited

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration

Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in 2022

- | | |
|--|----------------------|
| ● Board of Directors Meeting attendance | 6 times from 6 times |
| ● 2022 Annual General Meeting of Shareholders attendance | 1 time from 1 time |

Shareholding in Pinthong (as of December 31, 2022)

- | | |
|------------------------------|---------------------------|
| ● Held Personally | 13,129,000 shares (1.13%) |
| ● Held by Spouse/Minor Child | 2,525,000 shares (0.22%) |

Relationship with the Company/Majority Shareholder or Executive

- Son of Mr. Pira Patamavorakulchai

2. The Company shareholdings of nominated persons (as of December 2022)

Nominated persons	Shares	% Of issued shares
1. Pol.Gen. Udom Raksiltham	- By himself None	None
	- Spouse None	None
2.Dr. Surin Tanticharoenkiat	- By himself 128,200	0.01
	- Spouse None	None
3.Mr. Pea Pattamavarakulchai	- By himself 13,129,000	1.13
	- Spouse 2,525,000	0.22

3. Directorship or management positions in other listed companies and other companies

Nominated persons	Listed Company	Other Company (Non-Listed Company)	Other Rival/Conflict Company
1. Pol.Gen. Udom Raksiltham	None	None	None
2. Dr. Surin Tanticharoenkiat	None	None	None
3. Mr. Pea Pattamavarakulchai	None	<ul style="list-style-type: none"> - Director, JTW Asset Company Limited - Director, Global Reality Company Limited - Director, Saowatharn Company Limited - Director, Srirafah Company Limited - Director, Business and Industrial Solutions Company Limited 	<ul style="list-style-type: none"> - Director, Pinthong Holding Company Limited - Director, Living and Facilities Company Limited - Director, L.H. Logistics Company Limited - Director, Umphon Company Limited

4. Relationship Characteristics of Nominated Persons Qualified as Directors

Relationship Characteristics	Name of Nominated		
	Pol.Gen. Udom Raksiltham	Dr. Surin Tanticharoenkiat	Mr. Pea Pattamavarakulchai
Holding of the Company Share			
- Amount share	No	128,200	15,654,000*
- Ratio of issued shares having voting right (%)	No	0.01	1.35*
Being a close relative of Management or major shareholders of Company or its subsidiaries	No	No	Yes
Having relationship in any of these forms with Company, subsidiary companies, affiliated company, any juristic entity which may cause conflict of interest to the Company during the past 2 years			
- Be an executive director, staff, employee, advisor who receives salary.	No	No	Yes
- Being a professional service provider (such as Auditor or Legal Consultant)	No	No	No
- Having business relationship such as 1) buy/sell goods, raw materials 2) give financial support such as borrowing or lending, etc.	No	No	No

Remark: * Total number of shares of spouse 2,525,000 (0.22%)

Qualifications of Independent Directors of the Company

To be an “Independent Director” of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications.

1) Shall not hold shares exceeding 1% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.

2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director.

3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.

4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9) Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
