

**Profiles of the nominated candidates for the election of Directors
in replacement of those to be retired by rotation**

1. Profiles of the nominated candidates

1.1 Mr. Prasert Patradhilok

Age 67 Years

IS Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Current position - Independent Director
- Member of the Audit Committee

Date of Appointment May 24, 2021 (tenure 3 years)

Education

- Master of Business Administration in Finance, Chulalongkorn University
- Bachelor of Engineering Program in Mechanical Engineering, Prince of Songkhla University

Directorship Training Program from Thai Institute of Directors (IOD)

- Anti-Corruption: The Practical Guide (ACPG 15/2014)
- Director Certification Program Refresher (DCP Refresher 1/2005)
- Director Certification Program (DCP 20/2002)

Training in 2023

- None -

Position in the companies subsidiaries

- None -

Position in rival companies

- None -

Position in other listed companies

- Independent Director / Member of The Audit Committee Pace Development Corporation PCL.
- Independent Director / Member of The Audit Committee Panjawattana Plastic PCL.
- Independent Director / Chairman of The Audit Committee Thai Solar Energy PCL.
- Independent Director / Chairman of The Audit Committee / Member of The Nomination and Remuneration Committee TEKA Construction PCL.



Position in other non-listed companies

- Director, Thai Asset Solutions Co., Ltd.
- Director, Advisory Plus Co., Ltd.
- Director, Robinson Planner Co., Ltd.
- Director, Kindred Co., Ltd.

5-years Past Experience and/or Remarkable Positions

- Independent Director / Chairman of The Audit Committee Wave Entertainment PCL.
- Independent Director / Chairman of The Audit Committee Boutique New City PCL.
- Director / Chairman of Executive Committee Export-Import Bank of Thailand

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in the Previous Year

- | | |
|--|---------------------|
| ● Board of Directors Meeting | 4/4 meetings (100%) |
| ● Audit Committee Meeting | 7/7 meetings (100%) |
| ● Annual General Meeting of Shareholders | 1/1 meeting (100%) |

Shareholding in Pinthong (as of December 31, 2023)

- | | |
|------------------------------|--------|
| ● Held Personally | -None- |
| ● Held by Spouse/Minor Child | -None- |

Relationship with the Company/Majority Shareholder or Executive - None -

1.2 Mr.Rattawat Sukchaichon

Age 67 years

IS NOT Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Date of Appointment March 21, 2018 (tenure 6 years)

Current position - Director

Education

- Bachelor of Law, Thammasat University

Directorship Training Program from Thai Institute of Directors (IOD)

- Role of the Compensation Committee (RCC 15/2013)
- Role of the Nomination and Governance committee (RNG 3/2013)
- Successful Formulation & Execution of Strategy (SFE 13/2012)
- Director Certification Program (DCP 128/2010)
- Director Accreditation Program (DAP 77/2009)
- Financial Statement for Directors (FSD 6/2009)

Training in 2023

- None -

Position in the companies subsidiaries

- None -

Position in rival companies/related companies

- Director/ Nomination and Remuneration Committee and Chief Executive Officer, Sanko Diecasting (Thailand) Public Company Limited

Position in other listed companies

- Independent Director and Audit Committee, Sonic Interfreight Public Company Limited

Position in other non-listed companies

- None -

5-years Past Experience and/or Remarkable Positions

Please refer to the current positions in relevant entities as listed above.



Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in the Previous Year

- Board of Directors Meeting 4/4 meetings (100%)
- Annual General Meeting of Shareholders 1/1 meeting (100%)

Shareholding in Pinthong (as of December 31, 2023)

- Held Personally - None -
- Held by Spouse/Minor Child - None -

Relationship with the Company/Majority Shareholder or Executive - None -

1.3 Mr. Surain Suwanwongkij

Age 67 years

IS NOT Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Date of Appointment March 21, 2018 (tenure 6 years)

Current position
- Director
- Member of Executive Committee



Education

- Master of Business Administration Program in Marketing, Ramkhamhaeng University
- Bachelor of Business Administration Program in Management, Ramkhamhaeng University

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP 147/2018)

Training in 2023

- None -

Position in the companies subsidiaries

- Director, Pinthong Utilities and Renewable Energy Company Limited
- Director, Pinthong Solar Power Company Limited

Position in rival companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies

- Director, Juthawan Metal Company Limited
- Director, Pinthong Steel Company Limited
- Director, JTW Asset Company Limited
- Director, Juthawan Metal Lab Company Limited
- Director, Rika JTW Heat Treatment Company Limited
- Director, JT Special Steel Company Limited

5-years Past Experience and/or Remarkable Positions

Please refer to the current positions in relevant entities as listed above.

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in the Previous Year

- Board of Directors Meeting 6/6 meetings (100%)
- Executive Committee Meeting 46/46 meetings (100%)
- Annual General Meeting of Shareholders 1/1 meeting (100%)

Shareholding in Pinthong (as of December 31, 2023)

- Held Personally 2,953,100 shares (0.26%)
- Held by Spouse/Minor Child 742,400 shares (0.07%)

Relationship with the Company/Majority Shareholder or Executive - None -

Qualifications of Independent Directors of the Company

To be an "Independent Director" of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications.

1) Shall not hold shares exceeding 1% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.

2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director.

3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.

4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1 % of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9) Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
