

Invitation to the 2024 Annual General Meeting of Shareholders

Pinthong Industrial Park Public Company Limited

on April 26, 2024 at 2:00 P.M.

Via Electronic Media (E-Meeting)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company by April 22, 2024. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting. After that, the electronic conferencing service provider will send the Link to attend the meeting and the user manual to the Email addresses the shareholders have sent to inform the Company. The Link will be sent two business days in advance of the meeting date. Download 2023 Annual Report (56-1 One Report) and meeting attendance request form at

https://investor.pinthongindustrial.com/en/document/shareholder-meetings

Inquiries about E-Meeting System/Technical Support, please contact Call Center: 02-079-1811 (available from April 22–26, 2024 during 08:30 –17:30 hours on Business days only)

Registration No: 0107559000036

Company Secretary Office: 1009 Rama 3 Road, Chongnonsee, Yannawa, Bangkok 10120

Head Office Address: 789 Moo 1 Nong Koh-Laem Chabang Rd., T.Nongkham, A.Sriracha, Chonburi 20230

Website: www.pinthongindustrial.com E-mail: ir@pinthongindustrial.com

Invitation to the 2024 Annual General Meeting of Shareholders

Pinthong Industrial Park Public Company Limited

No. IR.PIN 004/2024

March 22, 2024

Subject: Invitation to the 2024 Annual General Meeting of Shareholders

To Shareholders

Enclosures 1. 2023 Annual Report (From 56-1 One Report)

2. Profile of the nominated candidates for the election of the Directors in replacement of those to be retired by rotation

3. Company's Articles of Association concerning the shareholders' meeting

4. Rules for attending the shareholders' meeting via electronic media

5. Acceptance Form for Attending the Meeting via Electronic Media

6. Proxy Form

7. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders

8. Form for Submission of Questions in advance of the 2024 Annual General Meeting of Shareholders

9. Contact Information

10. Privacy Notice for the Annual General Meeting of Shareholders

The Board of Directors of Pinthong Industrial Park Public Company Limited has resolved to convene the 2024 Annual General Meeting of Shareholders on April 26, 2024 at 2:00 P.M. via electronic media (E-Meeting) to consider various matters according to the meeting agenda together with the opinions of the Board of Directors as follows:

Agenda 1 Acknowledgment of the Company's operating results for the year 2023.

<u>Purpose and Reason</u> The Company has summarized the operating results of the Company for the year 2023 which appears in the Annual Report 2023 (56-1 One Report) for the shareholders to acknowledge with details as in Enclosure 1.

<u>Board's Opinion</u> Shareholders should be aware of the Company's operating results. Therefore, agreed to propose to the shareholders' meeting to the acknowledgment of the Company's operating results for the year 2023.

<u>Votes for Approval</u> It is an agenda for acknowledgment therefore no voting.

Agenda 2 To consider and approve the financial statements for the fiscal year ending December 31, 2023, which have been audited by the certified public accountant.

<u>Purpose and Reason</u> To comply with the law, the Company, therefore, has to prepare the annual financial statements ending December 31, 2023 which have been audited by the auditors before proposing them to the shareholders' meeting for approval.

Financial status	Amount (Million Baht)
Total Assets	6,180
Total Liabilities	2,516
Shareholders equities	3,663
Total Revenues	3,029
Total Expenses	1,503
Net Profit	1,355
Earnings per Share (Baht)	1.17

<u>Board's Opinion</u> Such financial statements have been certified by an authorized auditor and were approved by the Audit Committee and the Board of Directors to propose to the shareholders' meeting for consideration and approval of the financial statements for the fiscal year ending December 31, 2023.

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the chairman of the meeting shall have the casting vote.

# Agenda 3 To consider and approve the dividend payment for the year 2023 and the abolition of a legal reserve allocation.

<u>Purpose and Reason</u> According to the company's policy to pay dividends to shareholders at a rate of not less than 50 percent of the net profit of the Company's financial statements after tax deduction and statutory reserves and other reserves each year (if any), such dividend payments are subject to change.

This depends on the operating results, financial status, liquidity, business expansion, the need for working capital future investment and business expansion plans. Also, the market conditions, suitability and other factors related to the operations and management of the company under the condition that the Company must have enough cash to run the business. and such actions must be of the greatest benefit to the shareholders.

This time, it is proposed to the shareholders' meeting to consider the dividend payment for the year 2023 at the rate of THB 0.59 per share for the number of shares, 1,160,000,000 shares, totaling THB 684,400,000 million. The comparative ratio to the dividend payment derived from the separate financial statement is equivalent to 50.51%, which complies with the Company's dividend payment policy.

The Record Date for the shareholders' right to receive the dividend shall be on May 9, 2024 and the dividend payment shall be paid on May 24, 2024.

In this regard, the Company has allocated a complete legal reserve amounting to 10% of the registered capital. Therefore, no further allocation is required.

<u>Board's Opinion</u> Agreed to propose to the shareholders' meeting to consider and approve as follows.

- 1. To approve the dividend payment from 2 0 2 3 in cash the Company's operating performance from January 1, 2023 December 31, 2023, at THB 0.59 per share in the approximate amount of THB 684,400,000 million, which will be paid from the BOI promotion as the dividend rate paid compared to net profit according to the separate financial statements is equal to 50.51%.
- 2. The company has allocated the legal reserve fund completely. Therefore, there is no need to allocate legal reserves.
- 3. Comparison of dividend payment for year 2022 with that of 2023: -

	2022	2023
Net Profit for the year on separate financial	325	1,355
statements (Million Baht)	323	1,333
Shares (Million Shares)	1,160	1,160
Dividend (Baht/Share)	0.15	0.59
Total Dividend approximately (Million Baht)	174.00	684.40
Proportion of Dividend from net profit on	53.54	EO E1
separate financial statements	53.54 50.51	

Remark: Year 2023 payout ratio from net profit is in accordance with the Company's dividend payment policy.

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the chairman of the meeting shall have the casting vote.

Agenda 4 To consider and approve the appointment of new directors to replace those who must retire by rotation.

<u>Purpose and Reason</u> To comply with the Company's Articles of Association, Chapter 3, Article 15, concerning every annual general meeting 1 in 3 directors shall retire from the board which currently there are 10 directors in total. Therefore, the directors who must retire by rotation to be presented to the Annual General Meeting of Shareholders for the year 2024 are:

1. Mr. Prasert Patradhilok Director, Independent Director, Audit Committee

Mr. Rattawat Suksaichol Director
 Mr. Surain Suwanwongkij Director

4. Dr. Amarin Kongtawelert Director, Independent Director, Nomination

and Remuneration Committee

The Nomination and Remuneration Committee (excluding directors with conflicts of interest) considered and selected suitable persons to be nominated as directors to replace those who retired by rotation considering the suitability knowledge and expertise of the Board of Directors. Moreover, it should be including a variety of experiences in related businesses and agree to propose to the Board of Directors to consider and appoint all 4 directors who retired by a rotation back to the position of Independent Directors and the Board of Directors for another term.

In this regard, Dr. Amarin Kongtawelert Director, Independent Directors, Nomination and Remuneration Committee has expressed intention to the Nominating and Remuneration Committee that he declined to continue serving as a director of the company and would perform their duties as directors until the end of the term that the 2024 Annual General Meeting of Shareholders.

Therefore, the meeting of the board of directors considered Mr.Prasert Patradhilok, Mr.Rattawat Suksaichol and Mr.Surain Suwanwongkij, to serve as directors of the company for another term, as the Nomination and Remuneration Committee proposed. They are considered persons with qualifications, knowledge, expertise, independence in expressing opinions and valuable insights beneficial to the company's operations.

In addition, the Nomination and Remuneration Committee has considered that Mr.Prasert Patradhilok an Independent Director, who is able to express opinions independently and in accordance with relevant rules and regulations.

The Nomination and Remuneration Committee is now in the process of selecting a qualified person to be a Director/ Independent Director in replacement.

In this regard, the Company would like to inform that as given the opportunity for shareholders to propose agenda items and names of persons to be considered as directors of the Company for the 2024 Annual General Meeting of Shareholders in advance according to the criteria set by the Company From October 1, 2023 to December 29, 2023, there was no shareholder nominating any person to be considered for election as a director.

Board's Opinion The Board of Directors which does not include directors with conflicts of interest discussed in accordance with the guidelines for recruitment criteria that have been defined. and agreed with the Nomination and Remuneration Committee's proposal. It was deemed that all 3 nominated persons had passed the screening and selection process of the Nomination and Remuneration Committee and the Board of Directors with prudence and prudence that he has knowledge and expertise from many professions has leadership is a person with morals and ethics. Also, they have a transparent work history, the ability to express opinions independently and in accordance with relevant rules and regulations. If they are former directors, they must perform their duties well as directors.

The Board of Directors has considered Mr.Prasert Patradhilok qualified to be Independent Directors and be able to give opinions freely in accordance with relevant rules and regulations. The biographies of the 3 nominated persons are according to Enclosure 2.

Therefore, the Board of Directors does not include interested directors. It was deemed appropriate to propose to the Annual General Meeting of Shareholders for the year 2024 to consider and approve the re-appointment of all 3 directors who retired by rotation for another term.

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the Chairman of the meeting shall have the casting vote.

Agenda 5 To consider and approve the payment of directors' remuneration and directors' bonuses for the year 2024.

<u>Purpose and Reason</u> According to the Company's Articles of Association, Section 3, Article 16, directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses or other forms of benefits. According to the Articles of Association may be approved by the shareholders' meeting, which may be fixed in a fixed amount or set as a rule and may be stipulated from time to time or shall remain in effect indefinitely until there is a change and in addition to receiving allowances and welfare according to company regulations.

The provision in the first paragraph does not affect the rights of the employees or employees of the company who was elected as a director to receive remuneration and benefits as an employee or employee of the Company.

The Nomination and Remuneration Committee has determined the remuneration in accordance with the performance of work and the responsibilities of the Board of Directors are as follows:

#### 1. Meeting Allowance Pay per time only when attending a meeting.

Position	Meeting Allowance per Time	
Position	2023	2024
Chairman of the Board of Directors	20,000	20,000
Director	10,000	10,000
Chairman of the Audit Committee	20,000	20,000
Member of the Audit Committee	10,000	10,000
Chairman of the Nomination and Remuneration Committee	15,000	15,000
Member of the Nomination and Remuneration Committee	10,000	10,000

2. Gratuity (Bonus) Gratuity for the Chairman of the Board of Directors and the Chairman of the Audit Committee and the Board of Directors pay once per year The payment is not more than THB 4,000,000 million less the amount of the meeting allowance paid in that year. By authorizing Mr. Pira Patamavorakulchai and/or the person assigned to consider the allocation of the gratuity of each director who will receive.

#### 3. Other Special Benefits

Year 2022 – None – Year 2023 – None –

<u>Board's Opinion</u> The Board of Directors has considered with the approval of the Nomination and Remuneration Committee. Therefore, it was resolved to propose to the shareholders' meeting to consider and approve the payment of directors' remuneration and director's bonus for the year 2024 in the amount of not more than THB 4,000,000 million. The said remuneration and meeting allowance shall be effective until another shareholders' meeting resolves to change it in the future.

<u>Votes for Approval</u> Not less than two-thirds of the total number of votes of shareholders attending the meeting.

Agenda 6 To consider and approve the appointment of the auditor and the determination of the auditor's remuneration for the year 2024.

Purpose and Reason To comply with the Public Limited Companies Act, 1992, Section 120, which determines the Annual General Meeting of Shareholders to consider appointing an auditor and the Company's annual audit fee. In addition, the announcement of the Capital Market Supervisory Board has determined that listed companies must organize the rotation of auditors if the former auditor has performed the duty of reviewing or auditing and expressing opinions on the Company's financial statements for 7 consecutive accounting periods. A new auditor can be appointed from the same auditing office as the previous auditor; however, the Company may appoint an auditor who has retired from performing duties due to auditor rotation as the Company's auditor. After a period of at least 5 accounting years has elapsed from the date that such auditor has retired from the performance of duties.

The Audit Committee has considered and selected that the auditors of EY Office Company Limited are independent in auditing and expressing opinions on the Company's financial statements for the year 2024.

Due to the fact that the company has become a listed company on the Stock Exchange of Thailand on November 9, 2021, no auditor has performed the duty of reviewing and giving opinions on the Company's financial statements for 7 consecutive accounting periods, which is in accordance with the rules for the rotation of auditors of the Securities and Exchange Commission (SEC). Therefore, the Company has agreed to select the former auditor from EY Office Company Limited should be used for the continuity of the auditor's work for the preparation of financial statements to be in accordance with the international standard and to support future investment expansion, The Audit Committee considered that EY Office Company Limited is capable of auditing with accuracy and quality, able to perform examinations with standardized speed, and give suggestions to the company independently. Moreover, the auditor has no relationship and/or has no conflict of interest with the Company, the management, major shareholders, or those related to the auditor in a manner that will affect the independence of duties in any way.

<u>Board's Opinion</u> The Board of Directors has considered with the approval of the Audit Committee. It was resolved to propose to the shareholders' meeting to consider and approve the appointment of the auditors of EY Office Limited for the year 2024 as follows:

1. Mr. Termphong Opanoaphan Certified Public Account 4501 and/or

2. Mrs. Poonnard Paocharoen Certified Public Account 5238 and/or

3. Mrs. Kunlapee Piyawannasuth Certified Public Account 6137

By fixing the auditors' fee for 2024 in amount of not more than THB 2,690,000 million, an increase from the year 2023 by THB 100,000, representing 25% and agreed to propose to the shareholders' meeting to consider the audit fee for the consolidated financial statements for the year 2024 not more than THB 2,690,000 million.

#### Company audit fee comparison table.

List			Year 2023 (Baht)	Year 2024 (Baht)	Comparison 2023 & 2	
	(Bunt)	(Bunt)	Amount	%		
The fees for auditing and reviewing						
financial statements.						
1. The Company (Audit Fee)	2,000,000	2,000,000	-	-		
2. The fees for auditing in						
Investment Promotion	190,000	190,000	-	-		
Certificate (BOI)		,				
3. The Subsidiaries (Audit Fee)	400,000	500,000	+100,000	+25.0		
Other Service Fees (Non-Audit Fee)	None	None	-	-		
Total	2,590,000	2,690,000	+100,000	+3.9		

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the Chairman of the meeting shall have the casting vote.

Agenda 7 To consider and approve the change of purpose of using the proceeds from the initial public offering (IPO) which was reported to the Stock Exchange of Thailand.

<u>Purpose and Reason</u> The Company has offered an initial public offering (IPO) from 28 - 29 October 2021, and as of November 1, 2021 amounting to 290,000,000 shares at the offering price of 3.90 per share, baht received money from the total capital increase is approximately 1,092.2 million baht (after deducting the costs of offering securities) which was reported to the Stock Exchange of Thailand on July 27, 2023 as follows:

The purpose of using money	Estimate amount (Million Baht)	Balance as of December 31, 2023
For business expansion <u>i.e.</u> investment in the Logistics Park project.	770	-
2. The repayment of a loan with financial institution	275	-
3. To use as working capital of the business	47.2	-
Total	1,092.2	-

Board's Opinion The company has used the money received from the initial public offering (IPO), the company can use the money in various ways to expand its business, to provide flexibility in actual fund utilization and the change of purpose of using the proceeds hereabove is the utilization of Industrial Estate Business Expanding along with the implicated businesses according to the increased growth industrial estate business situation. The company needs to buy new plots of land for timely development and customer needs situations. Whereas the changes in project investment herein shall result in sufficient land for operating an industrial estate business, the shareholders' benefits shall be better in terms of profitability ratios and the lower break-even point, and the Board has agreed to propose the Shareholders' Meeting to consider and approve the change in the purpose of using the proceeds from the initial public offering (IPO). according in clause 1. Which will not affect the Company's business operations as follows:

The <u>previous purpose</u> of using money in clause 1. For business expansion <u>i.e.</u> investment in the Logistics Park project.

The <u>new purpose</u> of using money in clause 1. For business expansion such as investment in the Logistics Park project, purchasing land for industrial real estate development, and investment in utilities and related.

The expansion of company's business	Amount (Million baht)	Time spent
Investment in the utilities of the Logistics Park project.	70.0	Jan - Jul 2023
Purchasing land for the expansion of the Pinthong Industrial Estate project 5.	424.0	Sep 2022
Investment in public utilities in the Pinthong Industrial Estate Project 6.	186.0	Jan 2022 - Jul 2023
Investment in subsidiary companies.	50.0	Jan 2022 - Jul 2023
Investing in expanding natural water sources.	40.0	Jan 2022 - Jul 2023
Total amount	770.0	

<u>Votes for Approval</u> Not less than three-fourths (3/4) of the total number of votes of the shareholders attending the meeting and entitled to vote.

# Agenda 8 Others (if any)

Invite shareholders to attend the 2024 Annual General Meeting of Shareholders on April 26, 2024 at 2:00 P.M. via electronic media (E-Meeting) only (The company does not provide a room for the Meeting). The Company asks the shareholders to send the request form and other related documents to the office of the company secretary, Pinthong Industrial Park Public Company Limited, No. 1009 Rama 3 Road. Chongnonsee, Yannawa, Bangkok 10120 for the office to receive and inspect by April 22, 2024, After the Company has reviewed the request form and has approved your request registered shareholders or proxies will receive an email informing their username and password for registering to attend the meeting via electronic media (E-Meeting) on April 26, 2024, which will enable the system to start registering for the meeting from 13:00 P.M. onwards.

For any shareholder wishing to appoint another person to attend the meeting and vote on his/her behalf in this meeting, please complete and sign the Proxy Form A. or Form B. or Form C. (Form C. is only used in the case of shareholders who are foreign investors and appoint a custodian in Thailand to be a shared depository

and keeper). Enclosure 6 can be downloaded from <a href="www.pinthongindustrial.com">www.pinthongindustrial.com</a> by choosing only one of the options listed, please submit a request and related documents to attend the meeting (E-Meeting).

The proxy form and the required documents must be sent to the Company in advance by post. For the Company to receive it by April 22, 2024, the Company has prepared a duty stamp for the closure of the proxy form for convenience to the shareholders.

In this regard, shareholders or proxies can study the details of documents proving their rights to attend the meeting. Proxy method attending the Meeting (E-Meeting) and Voting vote counting and notifying the result of the vote counting. For the shareholders' meeting via electronic media, please refer to Enclosure 4, including details of the procedure for submitting the Request to Attend the Meeting (E-Meeting) and the use of the meeting system via electronic media as in Enclosure 4. In addition, shareholders may authorize Independent Directors of the Company to attend the meeting and vote on your behalf as well. The list of independent directors who are not due to retire by rotation in the 2024 Annual General Meeting of Shareholders is as follows:

1) Pol.Gen. Udom Raksiltham

2) Dr. Surin Tanticharoenkiat

Information of independent directors nominated by the Company as proxies from shareholders appears in Enclosure 7.

In this regard, for convenience shareholders or proxies can submit questions in advance (Advance Question Form, Enclosure 8) prior to the shareholders' meeting to the Company by April 22, 2024, along with other documents by mail.

The Company will collect questions and answer questions at the Meeting regarding the voting agenda. For other questions and suggestions, the Company will summarize the clarifications attached to the minutes of the shareholders' meeting which will be disseminated through the SET's information dissemination system and the Company's website within 14 days from the completion of the meeting. The company would like to thank all shareholders very much for their understanding and sincerely hope to receive cooperation from all of you as well as in the past.

Yours sincerely,

(Ms. Chutimon Liumpapangkul)

The Company Secretary

By order of the Board of Directors

# Profiles of the nominated candidates for the election of Directors in replacement of those to be retired by rotation

#### 1. Profiles of the nominated candidates

# 1.1 Mr. Prasert Patradhilok

Age 67 Years

<u>IS</u> Independent Director (Pursuant to the qualification of Independent Director

attached hereto)

Current position - Independent Director

- Member of the Audit Committee

Date of Appointment May 24, 2021 (tenure 3 years)

#### Education

- Master of Business Administration in Finance, Chulalongkorn University
- Bachelor of Engineering Program in Mechanical Engineering, Prince of Songkhla University

## Directorship Training Program from Thai Institute of Directors (IOD)

- Anti-Corruption: The Practical Guide (ACPG 15/2014)
- Director Certification Program Refresher (DCP Refresher 1/2005)
- Director Certification Program (DCP 20/2002)

# Training in 2023

- None -

#### Position in the companies subsidiaries

- None -

#### Position in rival companies

- None -

#### Position in other listed companies

- Independent Director / Member of The Audit Committee Pace Development Corporation PCL.
- Independent Director / Member of The Audit Committee Panjawattana Plastic PCL.
- Independent Director / Chairman of The Audit Committee Thai Solar Energy PCL.
- Independent Director / Chairman of The Audit Committee / Member of The Nomination and Remuneration
   Committee TEKA Construction PCL.



# Position in other non-listed companies

- Director, Thai Asset Solutions Co., Ltd.
- Director, Advisory Plus Co., Ltd.
- Director, Robinson Planner Co., Ltd.
- Director, Kindred Co., Ltd.

# 5-years Past Experience and/or Remarkable Positions

- Independent Director / Chairman of The Audit Committee Wave Entertainment PCL.
- Independent Director / Chairman of The Audit Committee Boutique New City PCL.
- Director / Chairman of Executive Committee Export-Import Bank of Thailand

#### Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

#### Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

# Meeting Attendance in the Previous Year

Board of Directors Meeting	4/4 meetings (100%)		
Audit Committee Meeting	7/7 meetings (100%)		
Annual General Meeting of Shareholders	1/1 meeting (100%)		
Shareholding in Pinthong (as of December 31, 2023)			
Held Personally	-None-		
Held by Spouse/Minor Child	-None-		
Relationship with the Company/Majority Shareholder or Executive	- None -		

## 1.2 Mr.Rattawat Sukchaichon

Age 67 years

IS NOT Independent Director (Pursuant to the qualification of Independent Director

attached hereto)

Date of Appointment March 21, 2018 (tenure 6 years)

Current position - Director

Education

Bachelor of Law, Thammasat University

#### Directorship Training Program from Thai Institute of Directors (IOD)

- Role of the Compensation Committee (RCC 15/2013)
- Role of the Nomination and Governance committee (RNG 3/2013)
- Successful Formulation & Execution of Strategy (SFE 13/2012)
- Director Certification Program (DCP 128/2010)
- Director Accreditation Program (DAP 77/2009)
- Financial Statement for Directors (FSD 6/2009)

# Training in 2023

- None -

#### Position in the companies subsidiaries

- None -

#### Position in rival companies/related companies

 Director/ Nomination and Remuneration Committee and Chief Executive Officer, Sanko Diecasting (Thailand) Public Company Limited

#### Position in other listed companies

Independent Director and Audit Committee, Sonic Interfreight Public Company Limited

# Position in other non-listed companies

- None -

# 5-years Past Experience and/or Remarkable Positions

Please refer to the current positions in relevant entities as listed above.



#### Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

# Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

# Meeting Attendance in the Previous Year

Board of Directors Meeting	4/4 meetings (100%)
Annual General Meeting of Shareholders	1/1 meeting (100%)
Shareholding in Pinthong (as of December 31, 2023)	
Held Personally	- None -
Held by Spouse/Minor Child	- None -
Relationship with the Company/Majority Shareholder or Executive	- None -

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# 1.3 Mr. Surain Suwanwongkij

Age 67 years

IS NOT Independent Director (Pursuant to the qualification of Independent Director

attached hereto)

Date of Appointment March 21, 2018 (tenure 6 years)

Current position - Director

- Member of Executive Committee

#### Education

- Master of Business Administration Program in Marketing, Ramkhamhaeng University
- Bachelor of Business Administration Program in Management, Ramkhamhaeng University

#### Directorship Training Program from Thai Institute of Directors (IOD)

Director Accreditation Program (DAP 147/2018)

# Training in 2023

- None -

#### Position in the companies subsidiaries

- Director, Pinthong Utilities and Renewable Energy Company Limited
- Director, Pinthong Solar Power Company Limited

# Position in rival companies

- None -

# Position in other listed companies

- None -

#### Position in other non-listed companies

- Director, Juthawan Metal Company Limited
- Director, Pinthong Steel Company Limited
- Director, JTW Asset Company Limited
- Director, Juthawan Metal Lab Company Limited
- Director, Rika JTW Heat Treatment Company Limited
- Director, JT Special Steel Company Limited



# 5-years Past Experience and/or Remarkable Positions

Please refer to the current positions in relevant entities as listed above.

# Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

#### Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

# Meeting Attendance in the Previous Year

•	Board of Directors Meeting	6/6 meetings (100%)
•	Executive Committee Meeting	46/46 meetings (100%)
•	Annual General Meeting of Shareholders	1/1 meeting (100%)
Shareh	olding in Pinthong (as of December 31, 2023)	
•	Held Personally	2,953,100 shares (0.26%)
•	Held by Spouse/Minor Child	742,400 shares (0.07%)
Relation	nship with the Company/Majority Shareholder or Executive	- None -

# Qualifications of Independent Directors of the Company

To be an "Independent Director" of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications.

- 1) Shall not hold shares exceeding 1% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director.
- 3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.

- 8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1 % of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9) Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.

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## Company's Articles of Association concerning to the shareholders meeting

#### Chapter 1 General

Clause 3. Unless otherwise stated herein, the statutory provisions of The Public Limited Companies Act, securities and exchange law shall be observed and enforced.

#### Chapter 3 Board of Directors

- Clause 14. The director shall be elected by the general meeting of shareholders by majority vote in accordance with the following rules and procedures:
  - (1) A shareholder shall have one vote for each share he holds or represents.
  - (2) The shareholders shall vote for each individual candidate nominated for directors.
  - (3) The candidates shall be ranked in order descending from the heights number of votes received to the lowest and shall be appointed as director in that order until all the director position are filled. where the votes cast for candidates in descending order a tied, which would otherwise cause the number of directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting.
- Clause 15. At the annual general meeting of shareholders, one-third off to directors, if the number is not multiple of three, then the number nearest to one-third Must retire from the office.

Directors who must retire from office in the first year and the second year after Company's registration are required to draw lots as to who to retire whereas the following years the directors who have been in office the longest are to retire from office. The directors who retire by rotation may be re-elected to the position.

Clause 16. Directors are entitled to receive directors' remuneration in the form of prize money, allowance, bonus, or other benefits. According to The Company's Articles of Association or the approval of shareholder meeting. The directors' remuneration may be fixed in certain amount or set as a specific criterion and will be scheduled periodically or until the shareholder meeting is resolved otherwise. in addition, the directors are entitled to allowances and welfare in accordance with the company's regulations.

The context in the first paragraph shall not affect at all on the right of the directors appointed by the employees of the company in order to receive compensations and benefits as employees of the company.

Clause 20. The shareholders' meeting may resolve to remove any director prior to the expiration of his/her term of office for retirement by rotation with votes of no less than three-fourth (3/4) of the number of shareholders attending the meeting and having voting rights with total counted shares of no less than one-half (1/2) of shares held by all shareholders attending the meeting and having voting rights.

#### Chapter 4 The shareholders' meeting

Clause 27. The board of directors shall hold the shareholders' meeting as Annual General Meeting within four

(4) months from the end of the date of the company's accounting year.

The other meeting of the shareholders, other than previous paragraph shall be called "Extraordinary Meeting" the board of director can call the shareholders' meeting as an extraordinary meeting whenever up to its opinion that it is appropriate. The shareholders with total counted not less than ten (10) percent of total sold shares, can submit a joint letter to request the board of directors to call the shareholders meeting as an extraordinary meeting whenever but the reason to request for calling the meeting shall be clearly specified in the said letter. In such case, the board of directors shall hold the holder of the shareholders' meeting within 45 days from the received date of the letter from the said shareholders.

In case the Board of Directors does not hold the meeting within the period as prescribed under paragraph two, the shareholders who subscribe their names or other shareholders holding the number of shares as required may call such meeting within forty-five days from the completion of such period under paragraph one. The shareholders calling the meeting may send the notice of the meeting to the shareholders by electronic method if such shareholders have notified their intention or given their consent to the Company or the Board of Directors accordance with the criteria prescribed by law. In this regard, the meeting shall be considered as the shareholders' meeting called by the Board of Directors. The company shall be responsible for necessary expenses arising from such a meeting and reasonably provides facilitation.

In case the quorum of the shareholders" meeting called by the shareholders as prescribed under paragraph three is not formed according to Article 30, the shareholders as prescribed under paragraph three shall be collectively responsible to the Company for expenses arising from such meeting.

Clause 28.

In summoning a shareholders' meeting, the board of directors shall prepare a notice specifying the place, date, time, agenda and matters to be proposed to the meeting together with adequate details, by clearly indicating whether such matters are proposed for acknowledgement, for approval or for consideration as well as the Board of Director's opinions on such matters. Such notice shall be sent to the shareholders and registrar not less than 7 days prior to the date of the meeting and advertised in a Thai newspaper or via electronic media in accordance with the rules and procedures prescribes by the Registrar and the law. for 3 consecutive days at least 3 days prior to the date of the meeting.

The shareholders meeting venue can be in the province where is the location of the company's head office or any other place specified by the board of directors.

Clause 29.

In a shareholders' meeting, a shareholder may appoint any other person as proxy to attend the meeting and vote on his/her behalf. The appointment shall be made in writing dated in a form as specified by the Registrar and signed by the shareholder.

The proxy form shall submit to the Chairman of the Board or to the person designated by the Chairman of the Board at the place of the meeting before the proxy attends the meeting.

Appointment of a proxy may be carried out via electronic means, provided that such method is safe, and that it is credible that such appointment has been duly made by a shareholder in accordance with the criteria prescribed by the Share Registrar.

Clause 30.

In the Shareholders' Meeting, the shareholder and the proxy of the shareholder (if any) shall attend the meeting no less than one-third (1/3) of total sold shares or no less one-half of total number of shareholders or the proxy of the shareholder, and total counted shares shall not be less than one-third (1/3) of total sold shares for constituted quorum.

In case where it appears that the number of shareholders who attend the meeting is not constituted as quorum in any time of the Shareholders' Meeting after appointment time is elapsed

up to one (1) hour, the said meeting shall be suspended if it is called, and the appointment is made due to the request of the shareholders. If the said Shareholders' Meeting is not called for the meeting due to the request of the shareholders, the new meeting appointment shall be made, and the meeting appointment notice shall be delivered to the shareholders at least seven (7) days prior to the meeting date. In this next meeting, the constituted quorum shall not be enforced.

In the shareholders' meeting, The Chairman of the Board shall preside over the Shareholders' Meeting. If the Chairman of the Board is absent from the meeting or unable to perform his/her duty, the Vice Chairman of the Board shall preside over the meeting. If the Vice Chairman of the Board is unavailable, or if he/she is available, but unable to perform his/her duty, the Meeting shall select one of the shareholders who attend the meeting to preside over the said meeting.

- Clause 31. In voting in the Shareholders' Meeting, it shall be deemed that one share has one vote. The resolution of the Shareholders' Meeting shall consist of the following votes.
  - (1) In normal case, the majority vote of the shareholders who attend the meeting and vote shall be adhered. If there is a tie, the Chairman of the Meeting shall perform one more vote as casting vote.
  - (2) In the following cases, the votes no less than three-fourth (3/4) of total votes of the shareholders who attend the meeting and have voting rights shall be adhered.
    - (a) Sale or transfer of the Company's business in whole or in significant part to others.
    - (b) Purchase or acceptance of business transfer of other company or private company to be owned by the Company.
    - (c) Entry, revision, or cancellation of the contract relating to the leasing the Company's business in whole or in significant part, assigning other person to enter into business management or merger of the business with other person under profit and loss sharing purpose.
    - (d) Amend Memorandum of Association or Articles of Association of the Company.
    - (f) Capital increase or reduction of the Company's authorized capital or the Company's issuance of debenture.
    - (g) Merger of the Company's business with other company or winding up the Company.

- Clause 32. The undertakings that should be called for meeting by Annual General Meeting of Shareholders are as follows.
  - (1) To consider the report of the Board of Directors indicating the Company's operating result in the last year.
  - (2) To consider and approve balance sheet, profit and loss account of previous fiscal year.
  - (3) To consider approving the appropriation of profit and payment of dividend
  - (4) To elect the director in replacement of the director who retires by rotation and consider determining director remuneration
  - (5) To appoint the auditor and determine amount of audit fee
  - (6) Other undertakings

#### Chapter 5 Electronic meetings

Clause 33. In summoning a board meeting and a shareholders' meeting, in addition to proceeding with the prescribes in this article of association the chairman of the board may arrange the meeting via electronic media. Electronic meetings shall comply with the relevant rules and procedures prescribed by law.

In the event that the meeting is held via electronic media, the company's head office shall be deemed as the meeting venue.

Clause 34. In the event that the Chairman of the Board of Directors requires that the meeting to be held via electronic media. The meeting invitation letter and supporting documents may also be sent by electronic method. However, it must be sent within the period as required by laws and advertised in a newspaper in accordance with the criteria prescribed by the Company's Articles of Association or shall be advertised via electronic media in accordance with the rules and procedures prescribed by law and In this regard, the person charged with arranging the meeting must keep a copy of the summoning notice and its related documents as evidence, which may be stored in electronic data format.

In the event that the Company or the Board of Directors is obliged to send letters or documents to Directors, Shareholders or the creditors of the Company in accordance with the Company's Articles of Association. If such persons have notified their intention to receive or

consented to the delivery of, letters or documents via electronic means, the Company or the Board of Directors may send such letters or documents via electronic means in accordance with the criteria prescribed by law.

#### Chapter 6 Accounting, Finance and Auditing

- Clause 38. The Board of Directors must prepare the balance sheet or statement of financial position, profit and loss account at the ending date of the Company's accounting year and propose to the Shareholders' Meeting in the Annual General Meeting for the consideration and approval. The Board of Directors must assign the auditor to complete the audit of balance sheet or statement of financial position, and profit and loss prior to proposing to the Shareholders' Meeting.
- Clause 39. The Board of Directors must send the following documents to Shareholders together with the Annual General Meeting Appointment Letter
  - Copies of Balance Sheet and Profit & Loss Account audited by the Auditor with the Auditor's Auditing Report.
  - (2) Board of Directors' Annual Report.
- Clause 40. The auditor obtains duty to attend the Company's Shareholders Meeting every times when consider balance sheet and profit and loss statements including with problem concerning the Company's accounts in order to explain the accounting audit to the Shareholders. The Company shall send the Company reports and documents which the Shareholders are deemed appropriate to receive as well. The auditor must not be Director, officer, employee nor person occupying any position of the Company.

The auditor obtains authority to audit the books and accounts, and any other evidences concerning revenues, expenses covering assets and liabilities of the Company during the Company's official hours. As well, the auditor obtains the entitlement to call Director, officer, and employee of the Company to give any statements and explanation as necessary for doing the auditor's duty. The auditor must also do the report concerning balance sheet and profit and loss statements proposed to the Annual General Meeting of Shareholders; and must declare such

report whether the balance sheet had been done correctly and shows true and correct business of the Company or not.

Clause 41. Dividend payment that takes money from other types of money other than profit shall be prohibited. In case the Company still has accumulated losses, dividends shall not be paid out.

Unless a case of preferred stock that other are specified by the company's article. Dividends shall be distributed according to the number of shares on an equal basis.

Payment of dividends shall be approved by the shareholders' meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time as it deems appropriate in view of the Company's profit. Such payment shall be reported to the shareholders at the next shareholders' meeting.

Payment of dividends shall be made within one (1) month of the date of the resolution rendered by the shareholders' meeting or the Board of Directors' meeting, as the case may be. A written notice of the dividend payment shall be given to the shareholders and published in a newspaper for at least 3 consecutive days or shall be advertised via electronic media in accordance with the rules and procedures prescribed by law. And do not charge interest to the company if the dividend payment is made under the law's period.

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# Rules for attending the shareholders' meeting via electronic media (E-Meeting)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company by April 22, 2024. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The Link will be sent two business days in advance of the meeting date.

#### Requesting to attend the meeting via electronic media. (E-Meeting)

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting in two ways as follows:

- 1. Submit your request to attend the meeting by sending information via email or postal mail.
- 2. Submit your request to attend the meeting by sending information via website or QR Code.

If shareholders wish to notify their intention to attend the meeting via electronic media (E-Meeting) by sending information via email or postal:

- 1. Please fill in the document requesting to attend the meeting via electronic media (Enclosure 5) by specifying your Email and your mobile phone number clearly for registering for the meeting.
- 2. Attach a copy of proof of identity to confirm the right to attend the E-Meeting.
  - 2.1 Shareholders who are natural persons:
    - If a shareholder wishes to attend the meeting in person via E-Meeting:
      - O Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name-surname changes, shareholders are requested to attach supporting evidence.
    - If a shareholder appoints another person to attend the meeting on his/her behalf via E-Meeting:
      - O The Proxy Form (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
      - O A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy.
      - O A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

The Company is required to comply with the provisions of the Personal Data Protection Act B.E. 2562; therefore, shareholders, proxies and grantors are required to cross, conceal or do any act that does not reveal

information about religion and blood group which are appeared on the copy of identity document. The Company reserves the right to cross, conceal or do any act above the event that the shareholders, proxies and grantors have not crossed out, concealed or performed such act.

#### 2.2 Shareholders who are juristic persons:

- If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic media (E-Meeting)
  - O A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
  - O A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- If the proxy is assigned to attend the meeting instead via electronic media (E-Meeting)
  - O The Proxy Form (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
  - O A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
  - O A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
  - O Copy of the identity document of the proxy as in the case of natural persons as mentioned above.

The Company is required to comply with the provisions of the Personal Data Protection Act B.E.2562, therefore, authorized directors and proxies are required to cross, conceal or do any act that does not reveal information about religion and blood group which are appeared on the copy of identity document. The Company reserves the right to cross, conceal or do any act above the event that the authorized directors and proxies have not crossed out, concealed or performed such act.

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

3. Submit the documents requesting to attend the meeting via electronic media (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company by April 22, 2024.

- Postal channel:
  - TO Company Secretary Department,

Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

• E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>

If a shareholder wishes to submit a request to attend the meeting via electronic media (E-Meeting) via the website or QR Code

1. Request to attend the meeting via Web Browser: Chrome by going to

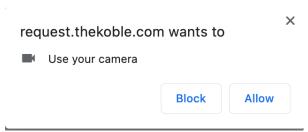
Scan QR Code	Go to Link
	https://pin.thekoble.com/agm/emeeting/index/1

- 2. Fill in the information of shareholders:
  - 1. Securities holder account number
  - 2. Name (do not include a title)
  - 3. Last Name
  - 4. ID card number
  - 5. Choose to accept the terms and consent to access to personal information.
  - 6. Press "Confirm"
- 3. Check the name of the shareholder and the number of shares. If correct, please fill in shareholder information.
  - 1. Name Surname (English)
  - 2. Email to receive a link to attend the meeting
  - 3. Mobile phone number
  - 4. Select the attendance type:
    - i. Attend the meeting in person via E-Meeting
    - ii. Authorize the natural persons to attend the meeting via E-Meeting
    - iii. Assign a proxy to an independent director
  - 5. Press "Next"

# In the case of shareholders attending the meeting in person

Record photos of shareholders

1.1 Press "Allow" to accept the website to access the camera. Press Allow



- 1.2 Take a photo of a full ID card:
  - Press "Take a photo"
  - Press "Save"
  - If you want to take another shot, please press the "Retry" button.
- 1.3 Take a picture of the shareholder holding an ID card:
  - Press "Take a photo"
  - Press "Save"
  - If you want to take another shot, please press the "Retry" button.
- 1.4 Press "Next"
- 1.5 The system will display a message "Information received successfully," check the name, surname, and number of shares again
- 1.6 Press "Finish."

#### In the case of appointing the natural person to attend the meeting via E-Meeting:

- Record photos, shareholder information (as in the case of shareholders attending the meeting in person);
- 2. Save the proxy's information and attach supporting documents:
  - a. Name-surname of the proxy (Thai language);
  - b. Name-surname of the proxy (English);
  - c. Attach a copy of the proxy's identity document;
  - d. Attach the proxy form with complete information and signature;
  - e. Press "Next"
- 3. Press "Next";
- 4. The system will display a message "Information received successfully," check the name, surname, and number of shares again;
- 5. Press "Finish."

#### In the case of appointing a proxy to an independent director:

- Record photos, shareholder information (Like in the case of shareholders attending the meeting in person)
- 2. Attach the completed and signed proxy form.
- 3. Press "Next"
- 4. The system will display a message "Information received successfully," check the name, surname, and number of shares again
- 5. Press "Finish."

Remark: The system for receiving the request to attend the meeting will be open for operation from March 22, 2024 to April 22, 2024 date or until the meeting is completed. (The system does not accept information on Saturdays, Sundays, and public holidays.)

#### Electronic Meeting Attendance (E-Meeting):

- 1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system's user manual two days before the meeting date. Please study the manual on how to use the E-Meeting system in detail. If you haven't received the Email by April 24,2024, please contact the Company immediately.
- 2. Meeting attendance and voting via electronic media can be used with computers/notebooks/tablets and mobile phones via Web Browser: Chrome with 4G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, <u>Zoom Cloud Meeting program must be installed</u> before attending the meeting, which can be downloaded as follows:

IOS system	Android system
https://apps.apple.com/th/app/zoom-cloud-	https://play.google.com/store/apps/details?i
meetings/id546505307	d=us.zoom.videomeetings

- 3. The system will open for meetings 60 minutes before the start of the meeting. However, the live broadcast will only start at the time of the meeting.
- 4. To log in, attendees must use the information of the shareholder registration number and the shareholder's ID card number.
- 5. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed to vote as agree immediately (using the vote-counting method by pouring votes towards agreeing).
- 6. If attendees have any problems or problems in using the E-Meeting system, you can contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

\*\*\*\*This E-Meeting will be an electronic meeting only and will not be held in a conventional meeting venue; therefore, shareholders are requested not to come to the Company.\*\*\*

#### If a shareholder wishes to appoint an independent director as a proxy:

Suppose any shareholders cannot attend the E-Meeting in person or cannot appoint other proxies to attend the E-Meeting and wish to appoint an independent director as a proxy. In this regard, they can send a proxy form (Enclosure 6) specifying the proxy as one of the independent directors as specified by the Company along with supporting documents to the Company by the date within April 22, 2024 via the following channels:

- Postal channel:
- TO Company Secretary Department,

  Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

• E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:

Please submit the following information:

- 1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
- 2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
- 3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
- 4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
- 5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
- 6. Submit information within April 22, 2024 via the following channels:
  - Postal channel:
    - TO Company Secretary Department,

Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

• E-Mail Channel: IR@PINTHONGINDUSTRIAL.COM

# **Voting Rights**

1. Voting Regulation

#### General Agenda Items:

- One share counted as one vote, will be made in each agenda item, where the shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed except for the vote by the Custodian.
- 2. In Case of Proxy
  - 2.1 The Proxy shall solely vote in accordance with the authorization by the Shareholder as specified in the Proxy Form. Any vote not in accordance with the Proxy Form is invalid and shall not be counted as the vote of the Shareholder.
  - 2.2 In case (i) the Shareholder does not specify the authorization, the authorization is unclear, (ii) the Meeting considers any agenda item other than specified in the Proxy Form, or (iii) there is any change of fact, the Proxy shall be authorized to consider and vote for such matter as it may deem appropriate.

#### Election of Director's Agenda:

- 1. Each shareholder has only one vote per one share
- 2. Each shareholder must use all his or her votes (shares) as stipulated in Clause 1 to elect one candidate per vacancy to become a director. In addition, he or she shall not split his or her voting rights between or among candidates for a single directorship.
- The persons elected to be the Director must have the highest tally. In case of equality of vote, the Chairman shall cast the deciding vote.

#### 2. Voting Procedures

The Chairman shall inform the Meeting details of the voting procedures as follows:

- 1. The Chairman or designed person will propose the Meeting to cast the vote in each agenda item by asking whether shareholders approve, disapprove or abstain.
- When the Chairman or designed person asks the above, the shareholders or proxies shall confirm their intention, for approval, disapproval or abstention (except for the vote of Custodian of which the allocation of the vote is allowed as specified in the Proxy Form). The officers will then count the votes.

#### 3. Resolution of the Meeting

- General case: majority vote of the Meeting
- Other case: the vote shall be in accordance with the laws or the Company's Articles of Association.
   The Chairman shall inform the Meeting before voting for each agenda item.
  - 1. In case of a tie vote, the Chairman of the Meeting shall cast a deciding vote.
  - Any shareholder or proxy having special interest in any matter shall not be permitted to vote on such matter. The Chairman of the Meeting may ask such shareholder or proxy to temporarily leave the Meeting, except for vote on election of the Directors.

#### 4. Counting and Announcement of the Vote

At the very beginning of the Meeting, the Chairman shall inform that the counting of votes for each agenda item shall be made from the marks made by the shareholders or proxies. The vote results of all agenda items shall be informed to the Meeting before the Meeting is adjourned.

Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-Meeting:

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

- 1. Send advice or questions in advance to the Company before the meeting date through the following channels:
  - Postal channel:
    - TO Company Secretary Department,
      Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

- E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>
- 2. Submit advice or questions during the meeting to those attending the E-Meeting. The attendee must specify his/her first and last name and state whether his/her is a shareholder attending the meeting himself/herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:
  - Chat channel for text messages
  - An audio chat channel where attendees press the raising hand button and turn on the microphone on their device after the operator sends you an invitation to chat. Please turn off the microphone after the conversation is finished every time (For more details, please refer to the user manual sent to the attendees' emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

- Regarding submitting documents confirming identity to attend the shareholders' meeting
  via E-Meeting, please contact the Company Secretary for further information via the
  Company's contact channels as detailed above.
- 2. Regarding the process of attending the meeting and voting via E-Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

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# ใบตอบรับเข้าร่วมประชุมผ่านสื่ออิเล็กทรอนิกส์ บริษัท ปิ่นทอง อินดัสเตรียล ปาร์ค จำกัด (มหาชน) Acceptance for Meeting via Electronic Media of Pinthong Industrial Park Public Company Limited

			วันที่	เดือน	พ.ศ	
			Date	Month	Year	
(1)	ข้าพเจ้า					
	I, We					
	หมายเลขบัตรประชาชน/หนังสือเดินทาง					
	Identification Card/Passport number					
	สัญชาติบ้านเลขที่	ถนน		ตำบล/เ	เขวง	
	Nationality Residing at No	Road		Sub dis	strict	
	อำเภอ/เขต	จังหวัด		รหัสไป	รษณีย์	
	District	Province		Postal	Code	
(2)	เป็นผู้ถือหุ้นของ บริษัท ปิ่นทอง อินดัสเตรียย	ล ปาร์ค จำกัด (ม	เหาชน)			
	Being a shareholder of Pinthong Industria	al Park Public Co	ompany Lin	nited		
	โดยถือหุ้นรวมทั้งสิ้น				หุ้น	
	Holding the total amount of				shares	
	าไระสงค์จะร่วมประชมและลงคะแนนผ่านสื่อคื	- กิเล็กทรคนิกส์สำห	รรับการประช	หมสาม <mark>ั</mark> กเผ้ก็คห้นา	 ระจำปี 2567	
	ประสงค์จะร่วมประชุมและลงคะแนนผ่านสื่ออิเล็กทรอนิกส์สำหรับการประชุมสามัญผู้ถือหุ้นประจำปี 2567 I would like to participate the E-Meeting for Annual General Meeting 2024					
	เข้าร่วมประชุมด้วยตัวเอง	. ,	. a g			
	Self-Attending					
				เป็	้าร่วมประชมด <b>ั</b> งกล่าวข้างต <b>ั</b> น	
	Proxy to				tend the meeting.	
(3)					· ·	
	Please send the Link to join the med	eting by below	e-mail.			
	อีเมล			Johnson		
				. 4		
	E-Mail				I in the blank.	
	โทรศัทพ์มือถือ			· 4		
	Mobile Number	. d			in the blank.	
(4)	จัดส่งเอกสารเพื่อยืนยันตัวตน ตามที่แจ้งในสิ				57	
	Please submit the required document pe				and was	
(5)	เมื่อได้รับการยืนยันตัวตน บริษัทจะจัดส่งลิงเ		•	•	·	
	Once you have been verified, the compa					
(6)	ในวันประชุมผู้ถือหุ้นจะต้องเตรียม เลขบัญชีเ				'	
	Please prepare your Account Number an	d your Identifica	tion Card N	lumber for loggin	g in the meeting.	
		0 18 C 10: '			**	
		ผงชอ/Signed			ผู้ถือหุ้น/Shareholder	

(.....)

Stamp
Duty
Baht 20

# Proxy (Form A)

		Written a	ıt	
Shareholder Registration no		Date	Month	Year
(1) I/We			Natio	nality
Address No	Road		Sub-district	
District	Province		Postal Co	de
(2) Being a shareholder of	Pinthong Industrial Park Public	: Company Lir	nited (the "Compar	ı <u>y</u> ")
holding the total amount of	shares and have the	e rights to vote	equal to	votes as follows:
Ordinary share	shares and have the	e rights to vote	equal to	votes
☐ Preference share	shares and have the	e rights to vote	e equal to	votes
(3) Hereby appoint (please cho	oose one option Shareholders ma	ay appoint ind	ependent director	of the company. The
details are as per Enclosure 7.)				
1. Pol.Gen. Udom Raksilt	ham Independent Directors, Cl	hairman of the	Audit Committee A	ge 71 years, Address
at 789 Moo 1, Nong K	oh-Leam Chabang Rd., T. Nongk	kham, A. Srirad	cha, Chonburi 2023	30 <u>or</u>
2. Dr. Surin Tanticharoe	nkiat Independent Directors, Chai	rman of the No	omination and Rem	uneration Committee
and Member of the A	udit Committee Age 67 years, Ad	dress at 789 N	Moo1, Nong Koh-Le	eam Chabang Rd., T.
Nongkham, A. Srirach	a, Chonburi 20230 <u>or</u>			
☐ 3. Name			Ag	eyears
Residing at	Road		Sub-District	
District	Province		Postal code	
anyone of the above as my/our	proxy to attend and vote on my b	ehalf at the A	nnual General Mee	eting of Shareholders
of 2024 shall be on April 26, 2	024 at 2.00 P.M. by organizing a	a meeting thro	ough electronic me	dia According to the
Emergency Decree on Electron	ic Conferencing B.E. 2563 and ot	her rules relat	ed, otherwise at ar	y adjourned meeting
on another date, time and place				
Any act performed by the prox	y at the meeting, shall be deeme	ed as such ac	t had been done l	oy myself / ourselves
except for the vote of the proxy	which is not in accordance with the	his proxy form		
	Signed			Grantor
	(			)
	Signed			Proxy

Remarks: A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.

Stamp	
Duty	
Baht 20	

# Proxy (Form B)

				Written at	
Sha	areholder Registration	on no		DateMonth_	Year
(1)	I / We				Nationality
	Address No		Road	Sub-district	
	District		Province	Pos	stal Code
(2)	Being a sharehold	er of <b>Pinthong</b>	Industrial Park Public Co	ompany Limited (the "C	ompany")
	holding the total a	mount of	_shares and have the riç	ghts to vote equal to	votes as follows:
	Ordinary share	)	_shares and have the rig	ghts to vote equal to	votes
	Preference sha	are	_shares and have the ric	ghts to vote equal to	votes
	Hereby appoint (pl	·	tion Shareholders may a	appoint independent di	rector of the company. The
		m Raksiltham Indepe	endent Directors, Chair	rman of the Audit Comm	ittee Age 71 years, Address
	at 789 Moo1,	, Nong Koh-Leam Cha	abang Rd., T. Nongkhan	n, A. Sriracha, Chonbur	i 20230 <u>or</u>
	2. Dr. Surin Tar	nticharoenkiat Indepe	ndent Directors, Chairma	an of the Nomination an	d Remuneration Committee
	and Member	of the Audit Committ	tee Age 67 years, Addre	ss at 789 Moo1, Nong	Koh-Leam Chabang Rd., T.
	Nongkham, A	A. Sriracha, Chonburi	20230 <u>or</u>		
	☐ 3. Name				years
	Residing at		Road	Sub-District	
any	District		Province	Postal code	
-	District	s my/our proxy to atte	Provinceend and vote on my beha	Postal code	
of 2	District	s my/our proxy to atte	Provinceend and vote on my behalons.	Postal code all at the Annual Gener neeting through electron	al Meeting of Shareholders
of 2 Em	District	s my/our proxy to atte oril 26, 2024 at 2.00 Electronic Conferenc	Provinceend and vote on my behalons.	Postal code all at the Annual Gener neeting through electron	al Meeting of Shareholders
of 2 Em	District vone of the above a 2024 shall be on A pergency Decree on another date, time a	s my/our proxy to atte oril 26, 2024 at 2.00 Electronic Conference and place.	Provinceend and vote on my behalons.	Postal code alf at the <b>Annual Gener</b> neeting through electronal rules related, otherwise	al Meeting of Shareholders
of 2 Em on (4)	District vone of the above a 2024 shall be on A ergency Decree on another date, time a We authorize the p	s my/our proxy to attended to a street or if 26, 2024 at 2.00.  Electronic Conference and place.  Proxy to attend the me	Province end and vote on my behand P.M. by organizing a modeling B.E. 2563 and other	Postal code alf at the <b>Annual Gener</b> neeting through electron rules related, otherwise llows:	al Meeting of Shareholders
of 2 Em on (4)	District vone of the above a 2024 shall be on A pergency Decree on another date, time a we authorize the penda 1 To acknown	s my/our proxy to attending to a street or and place.  broxy to attend the mean ownedge the Compa	Province end and vote on my behand and vote on my behand P.M. by organizing a macing B.E. 2563 and other eeting and vote are as followed.	Postal code alf at the Annual General neeting through electron rules related, otherwise llows:	al Meeting of Shareholders
of 2 Em on (4)	District	s my/our proxy to attending to a street or and place.  The companies of th	Province end and vote on my behand and vote on my behand P.M. by organizing a move of the end of th	Postal code alf at the Annual General neeting through electron rules related, otherwise llows:  the year 2023.  no voting.	al Meeting of Shareholders
of 2 Em on (4)	District vone of the above at 2024 shall be on A/ergency Decree on another date, time at We authorize the penda 1 To acking and 2 To con audited	s my/our proxy to attended and place.  broxy to attend the meanowledge the Compatt is an agenda for acted and approval fill by the licensed audi	Province Pro	Postal code alf at the Annual Gener neeting through electron rules related, otherwise llows:  the year 2023.  no voting.  ne Company as at 31	al Meeting of Shareholders nic media According to the e at any adjourned meeting  December 2023, which was
of 2 Em on (4)	District vone of the above as 2024 shall be on A/ergency Decree on another date, time at We authorize the penda 1 To acknown and ted audited (a) The	s my/our proxy to attended and place.  Proxy to attend the mean and approval fill by the licensed audit proxy is entitled to care.	Province end and vote on my behand and vote on my behand P.M. by organizing a move of the end of th	Postal code alf at the Annual Gener neeting through electron rules related, otherwise llows:  the year 2023.  no voting.  ne Company as at 31 ll at its own discretion.	al Meeting of Shareholders nic media According to the e at any adjourned meeting  December 2023, which was

Agenda 3 To consider and approve the dividend payment for the year 2023 and the abolition of a					
П	allocation.				
	(a) The proxy is entitled to cast the votes on my behalf at its own discretion. or				
_	· · · · · · · · · · · · · · · · · · ·	ccordance with my instruction as fo	_		
	☐ Approve	■ Disapprove	☐ Abstain		
Agenda 4		• •	replace those who must retire by rotation.		
	(a) The proxy is entitled to ca	ast the votes on my behalf at its ow	vn discretion. <u>or</u>		
	(b) The proxy shall vote in ac	ccordance with my instruction as fo	ollows:		
	An appointment of all the	nominated candidates			
	☐ Approve	Disapprove	Abstain		
	☐ An appointment of the fol	lowing nominated candidate			
	4.1 Name of Director	Mr. Prasert Patradhilok			
	☐ Approve	☐ Disapprove	☐ Abstain		
	4.2 Name of Director	Mr. Rattawat Suksaichol			
	☐ Approve	☐ Disapprove	☐ Abstain		
	4.3 Name of Director	Mr. Surain Suwanwongkij			
	☐ Approve	☐ Disapprove	☐ Abstain		
Agenda 5		e payment of directors' remuneration ast the votes on my behalf at its ow	on and directors' bonuses for the year 2024. In discretion. <u>or</u>		
	(b) The proxy shall vote in ac	ccordance with my instruction as fo	ollows:		
	☐ Approve	☐ Disapprove	☐ Abstain		
Agenda 6	remuneration for the year 2	024.	and the determination of the auditor's		
	•	ast the votes on my behalf at its ow			
_	<b>—</b>	ccordance with my instruction as fo	Abstain		
	☐ Approve	■ Disapprove	Apstain		
Agenda 7	To consider and approve the	e change of purpose of using the p	roceeds from the initial public offering (IPO)		
	which was reported to the S	Stock Exchange of Thailand.			
	(a) The proxy is entitled to ca	ast the votes on my behalf at its ow	n discretion. <u>or</u>		
	(b) The proxy shall vote in ac	ccordance with my instruction as f	ollows:		
	☐ Approve	☐ Disapprove	☐ Abstain		

Agenda	8 To consider other issue	s (if any)	
	(a) The proxy is entitled	to cast the votes on my behalf at its own disc	cretion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follows	:
	☐ Approve	☐ Disapprove	☐ Abstain
	(5) If the votes which the prox	cy casts on any agenda conflict with our spe	ecified instruction in this proxy form,
those vo	tes are invalid and will be rega	rded as having not been cast by us in our ca	apacity as the shareholder.
	(6) If our instruction on voting	is not expressly or clearly indicated on any	/ agenda, the meeting considers or
resolves	on any matter other than those	e stated above, or there is any change or ac	Idition to the relevant facts, then the
proxy wi	Il be entitled to cast the votes o	on our behalf at his/her own discretion.	
Any act	performed by the proxy at the i	meeting, shall be deemed as such act had b	een performed by ourselves except
for the v	ote of the proxy which is not in	accordance with this proxy form.	
		Signed	Grantor
		(	)
		Signed	Proxy
		(	)

#### Remarks:

- 1. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
- 2. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
- 3. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorization in the Attachment to Proxy Form B.

#### Regular Continued Proxy (Form B)

#### Authorization on behalf of the Shareholder of Pinthong Industrial Public Company Limited

A proxy is granted by a shareholder of Pinthong Industrial Park Public Company Limited for the Annual General Meeting of the Shareholders of 2024 shall be *on April 26,2024 at 2.00 P.M.* by organizing a meeting through electronic media According to the Emergency Decree on Electronic Conferencing B.E.2563 and other rules related, otherwise at any adjourned meeting on another date, time and place.

Agenda	Subject					
	(a) The proxy is entitled to cast the votes on my behalf at its own discretion. or					
	(b) The proxy shall vote in	accordance with my instruction as fo	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			
Agenda	Subject					
	(a) The proxy is entitled to	cast the votes on my behalf at its ow	n discretion. <u>or</u>			
	(b) The proxy shall vote in	accordance with my instruction as fo	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			
A	Cubinat					
Agenda	- -					
_	■ (a) The proxy is entitled to	cast the votes on my behalf at its ow	n discretion. <u>or</u>			
	(b) The proxy shall vote in	accordance with my instruction as fo	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			
Agenda	Subject					
	(a) The proxy is entitled to	cast the votes on my behalf at its ow	n discretion. <u>or</u>			
	(b) The proxy shall vote in	accordance with my instruction as fo	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			

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Duty
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# Proxy (Form C)

### (For foreign shareholder appointing custodian in Thailand)

		Written at	
		DateMonth	Year
(1) I/We		Natior	nality
Address No	Road	Sub-district_	
District	Province	Postal Coc	de
In our capacity as the custodian for			
Being a shareholder of	Pinthong Industria	al Park Public Company Limited (th	ne "Company")
holding the total amount of	shares and have th	ne rights to vote equal to	votes as follows:
Ordinary share	shares and have th	ne rights to vote equal to	votes
Preference share	shares and have th	ne rights to vote equal to	votes
(2) Hereby appoint (please cho	ose one option Sharehol	ders may appoint independent dire	ctor of the company.
The details are as per Enclosure 7.)			
1. Pol.Gen. Udom Raksiltham Ind	dependent Directors, (	Chairman of the Audit Committee Ag	ge 71 years, Address
at 789 Moo1, Nong Koh-Leam	n Chabang Rd., T. Nong	kham, A. Sriracha, Chonburi 20230	) <u>or</u>
2. Dr. Surin Tanticharoenkiat Ind	dependent Directors, Cha	airman of the Nomination and Remu	uneration Committee
and Member of the Audit Con	nmittee Age 67 years, A	ddress at 789 Moo1, Nong Koh-Le	am Chabang Rd., T.
Nongkham, A. Sriracha, Chor	nburi 20230 <u>or</u>		
☐ 3. Name		Age	years
Residing at	Road	Sub-District_	
District	Province	Postal code	
anyone of the above as my/our proxy to	attend and vote on my	behalf at the Annual General Mee	ting of Shareholders
of 2024 shall be on April 26, 2024 at 2	2.00 P.M. by organizing	a meeting through electronic med	dia According to the
Emergency Decree on Electronic Confe	erencing B.E. 2563 and o	other rules related, otherwise at any	y adjourned meeting
on another date, time and place.			
(3) We authorize the proxy to a	ittend the meeting and vo	ote are as follows:	
☐ The voting right in all the	e voting shares held by ι	is is granted to the proxy.	
☐ The voting right in part of	of the voting shares held	by us is granted to the proxy as fo	llows:
Ordinary shares	shares in to	tal which are entitled to cast	votes
☐ Preference shares_	shares in to	tal which are entitled to cast	votes
Total	votes		

(4)	We authorize the proxy to atte	end the meeting and vote are as fo	llows:
Agenda 1	To acknowledge the Compar	ny's operating result for the year 2	023.
	It is an agenda for ackn	owledgment therefore no voting.	
Agenda 2	To consider and approval fi		ny as at December 31, 2023, which was
	(a) The proxy is entitled to c	cast the votes on my behalf at its o	wn discretion. <u>or</u>
	_	accordance with my instruction as	
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 3	To consider and approve th allocation.	e dividend payment for the year	2023 and the abolition of a legal reserve
	(a) The proxy is entitled to c	cast the votes on my behalf at its o	wn discretion. <u>or</u>
	(b) The proxy shall vote in a	accordance with my instruction as	follows:
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 4	To consider and approve the	appointment of new directors to r	replace those who must retire by rotation.
	(a) The proxy is entitled to o	east the votes on my behalf at its or	wn discretion. <u>or</u>
	(b) The proxy shall vote in a	accordance with my instruction as	follows:
	An appointment of all the	e nominated candidates	
	☐ Approve	☐ Disapprove	Abstain
	An appointment of the fo	ollowing nominated candidate	
	4.1 Name of Director	Mr. Prasert Patradhilok	
	☐ Approve	☐ Disapprove	☐ Abstain
	4.2 Name of Director	Mr. Rattawat Suksaichol	
	☐ Approve	☐ Disapprove	☐ Abstain
	4.3 Name of Director	Mr. Surain Suwanwongkij	
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 5	To consider and approve the	payment of directors' remuneratio	n and directors' bonuses for the year 2024.
	(a) The proxy is entitled to c	east the votes on my behalf at its o	wn discretion. <u>or</u>
	(b) The proxy shall vote in a	accordance with my instruction as	follows:
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 6	To consider and approve the for the year 2024.	appointment of the auditor and the	determination of the auditor's remuneration
	•	cast the votes on my behalf at its o	wn discretion. <u>or</u>
	<b>-</b>	accordance with my instruction as	
	Approve	Disapprove	☐ Abstain

Agenda 7	To consider and approve the change of purpose of using the proceeds from the initial public offering (IPO)					
	which was reported to the Sto	ck Exchange of Thailand.				
	$\Box$ (a) The proxy is entitled to cast the votes on my behalf at its own discretion. $\underline{or}$					
	(b) The proxy shall vote in ac	ccordance with my instruction as f	ollows:			
	☐ Approve	☐ Disapprove	Abstain			
Agenda 8	To consider other issues (if ar	ny)				
	(a) The proxy is entitled to ca	ast the votes on my behalf at its ov	vn discretion. <u>or</u>			
	(b) The proxy shall vote in ac	ccordance with my instruction as f	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			
(5)	If the votes which the proxy ca	asts on any agenda conflict with c	our specified instruction in this proxy form,			
those votes	are invalid and will be regarded	d as having not been cast by us in	our capacity as the shareholder.			
(6)	If our instruction on voting is n	not expressly or clearly indicated	on any agenda, the meeting considers or			
resolves on	any matter other than those sta	ated above, or there is any change	e or addition to the relevant facts, then the			
proxy will be	e entitled to cast the votes on ou	ur behalf at his/her own discretion.				
Any act per	formed by the proxy at the mee	ting, shall be deemed as such act	t had been performed by ourselves except			
for the vote	of the proxy which is not in acco	ordance with this proxy form.				
		Signed	Grantor			
		(	)			
		Sianed	Proxy			
			)			
		\	/			
Damarka						

#### Remarks:

- 1. This Form C. is used only if the shareholder whose name is in the shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.
- 2. The necessary evidence to be enclosed with this proxy form is:
  - a. The power-of-attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf; and
  - b. A certification that the authorised signatory of the proxy form is licensed to operate the custodial business.
- 3. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
- 4. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
- 5. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorisation in the Attachment to Proxy Form C.

#### Regular Continued Proxy (Form C)

#### Authorization on behalf of the Shareholder of Pinthong Industrial Public Company Limited

A proxy is granted by a shareholder of Pinthong Industrial Park Public Company Limited for the Annual General Meeting of the Shareholders of 2024 shall be *on April 26*, 2024 at 2.00 P.M. by organizing a meeting through electronic media According to the Emergency Decree on Electronic Conferencing B.E.2563 and other rules related, otherwise at any adjourned meeting on another date, time and place.

Agenda	Subject					
	(a) The proxy is entitled to cast the votes on my behalf at its own discretion. or					
	(b) The proxy shall vote in	llows:				
	☐ Approve	Disapprove	☐ Abstain			
Agenda	Subject					
	(a) The proxy is entitled to	cast the votes on my behalf at its ow	n discretion. <u>or</u>			
	(b) The proxy shall vote in	accordance with my instruction as fo	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			
Agenda	Subject					
	<b>¬</b>	cast the votes on my behalf at its ow				
	(b) The proxy shall vote in accordance with my instruction as follows:					
	☐ Approve	☐ Disapprove	☐ Abstain			
Agenda	Subject					
	(a) The proxy is entitled to	cast the votes on my behalf at its ow	n discretion. <u>or</u>			
	(b) The proxy shall vote in	accordance with my instruction as fo	ollows:			
	☐ Approve	☐ Disapprove	☐ Abstain			

# Form for Submission of Questions in advance of the 2024 Annual General Meeting of Shareholders of Pinthong Industrial Park Public Company Limited on April 26, 2024 at 2:00 P.M via Electronic Media

To Corporate Secretary, Pinthong Industrial Park Public Company Limited
I/We, (Name-Surname/Company Name/Fund Name)
Please indicate with $\checkmark$ in the blank ( )
() being a shareholder of Pinthong Industrial Park Public Company Limited.
( ) being a proxy of
Registration nowho is a shareholder of Pinthong Industrial Park
Public Company Limited
wish to submit question(s) relating to the agenda item(s) for the 2024 Annual General Meeting
of Shareholders as follows:

Remark: Please submit the completed form to company within April 22, 2024 via:

- By Post: Company Secretary's Pinthong Industrial Park Public Company Limited
   1009 Rama3 Rd., Chongnonsee, Yannawa, Bangkok 10120
- 2. Email: ir@pinthongindustrial.com



#### **Contact Information**

#### 1. Inquiries about E-Meeting System/Technical Support

Call Center (available from April 22-26,2024 during 8:30 A.M.-5:00 P.M. on Business days only)

Tel: 02-079-1811

Registration opens for the meeting on April 26, 2024 from 1:00 P.M. onwards.

#### 2. Inquiries about documents for the 2024 Annual General Meeting of Shareholders

Download the Invitation to the Annual General Meeting of Shareholders for the year 2024, the Annual Report 2023 (56-1 One Report) and the documents requesting to attend the meeting at

https://investor.pinthongindustrial.com/en/document/shareholder-meetings

Send documents for attending the 2024 Annual General Meeting of Shareholders to receive Username and Password for meeting registration via electronic media within April 22, 2024.

TO.. Company Secretary Office

Pinthong Industrial Park Public Company Limited

1009 Rama 3 Rd., Chongnonsee,

Yannawa, Bangkok 10120, Thailand

Please contact Company Secretary Office: Tel. 038-348-009

- Ms. Chutimon Liumpapangkul
- Ms. Natchaya Jirakorntrakul

Email: ir@pinthongindustrial.com



#### Privacy Notice for the Annual General Meeting of Shareholders 2024

Pinthong Industrial Park Public Company Limited ("the Company") greatly aware of the personal data protection in accordance to the Privacy Data Protection Act B.E. 2562.

#### 1. The Collection of Personal Data

It is necessary for the Company to collect your personal data that submit to the Company i.e. name, surname, nationality, date of birth, age,address, telephone number, photo, identification number or passport number (foreigner), Number of shares and types of shares held, shareholders' registration and information related to electronic systems access and usage such as Email, IP Address (in case of online access to the meeting).

The Company will record and broadcast images and sounds of the meeting for its legitimate interests and the interests of shareholders.

In the case of granting a proxy, it is necessary for the Company to collect the copy of shareholder's personal identification card which may contain religion blood type information that is considered as Sensitive Data. The Company has no intention to collect such Sensitive Data. Accordingly, you can redact such data. However, if you do not redact such sensitive information The company will proceed to redact sensitive information on the documents received to protect your sensitive information. This is not considered the collection of your sensitive information in any way.

#### 2. The Collection of Personal Data

In the direct collection of your Personal Data, the Company shall use the Personal Data only as necessary and only in accordance with the specified purposes.

However, the Company may collect your Personal Data from any other sources, which mean securities registrar or Thailand Securities Depository Co., Ltd. (TSD), but only in necessity and in accordance with measures required by law.

#### 3. Purposes for the collection, use and disclosure of Personal Data

The Company collects, uses, and discloses your Personal Data for the purposes to call the Annual General Meeting of Shareholders 2024 and to the Annual General Meeting of Shareholders 2024 as required by law. Therefore, the Company will collect, use, and disclose your Personal Data and the referred person without your consent as authorized by the Personal Data Protection Act,

B.E. 2562 (2019): for legitimate interests of the Company or any other persons or juristic persons or

for compliance with law to which the Company is subjected.

4. The Personal Data retention period

The Company will retain your Personal Data only for the necessary duration, and will collect,

use and disclose your Personal Data, as defined in this Privacy Notice

If it is not possible to specify the Personal Data retention period, the Company will retain the

Personal Data as may be expected per data retention standards (such as the longest legal

prescription of 10 years).

5. Your Rights as a Data Subject

As the owner of Personal Data ("Data Subject"), you have the rights as stipulated in the

Privacy Protection Act B.E 2562, which include the right to withdraw the consent, the right to access

and obtain a copy of your Personal Data, the right to correct, delete or destroy your Personal Data,

the right to request suspension of the processing of your Personal Data, the right to transfer your

Personal Data according to the measures stipulated by law, the right of complaint and the right to

dissent to the processing or disclosing of your Personal Data.

6. The Disclosure of Personal Data to a Third Party

The Company may be required to disclose Personal Data to other persons or juristic

persons or regulatory authorities, who works in cooperation with the Company for the compliance of

the purposes as mentioned in this notice such as technology's service provider, regulators or

government agencies or by the order of regulatory officials.

7. Contact channels

Enquires or questions on the Personal Data Protection can be addressed to the following channels:

Pinthong Industrial Park Public Company Limited,

789 Moo 1 Nong Koh – Laem-Chabang Road, Nong Kham Sub - district, Sriracha District,

Chonburi Province 20230

Tel. (038) 296 334 - 7

E-mail: pinthong@pinthongindustrial.com