

Profiles of the nominated candidates for the election of Directors
in replacement of those to be retired by rotation

1. Profiles of the nominated candidates

1.1 Mr. Prasan Tanprasert

Age 77 Years

Current position - Chairman of the Board

IS director who qualifies as an independent director.

(pursuant to the qualification of Independent Director attached hereto)

Date of Appointment May 12, 2016

Tenure 8 years 11 months

Education

- Master of Business Administration (M.B.A.), Central State University, Oklahoma State, U.S.A.
- Bachelor of Engineering, Oklahoma State University, Oklahoma State, U.S.A.
- Diploma of National Defence College, The State, Private Sector and Political Sector, class of the 1st (NDC.2003), National Defence College

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Certification Program (DCP 80/2006)

Other Training

- Top Executive Program in Commerce and Trade, class of the 1 st. (TEPCoT)
- Business commissioning for directors and top-Level management of state enterprise and Public, Batch 1st, Public Director Institute (PDI), King Prajadhipok's Institute.

Training 2024

- None -

Position in the companies subsidiaries

- None -

Position in rival companies/related companies

- None –

Position in other listed companies

- None –



Position in other non-listed companies

- Chairman and Managing Director, Tep Kinsho Foods Company Limited
- Director, Tep Phanich Company Limited

5-years Past Experience and/or Remarkable Positions

- Board of Trustees - Ministry of Social Development and Human Security (2015)
- Chairman - Industrial Estate Authority of Thailand (2004-2007, 2008-2011)
- Chairman - National Housing Authority (2005-2006)
- Director/Executive Director - The Thai Chamber of Commerce (1997-2017)
- Associate Judges - The Central Intellectual Property and International Trade Court (2005-2010)
- Director/Executive Director - the National Board of SME Promotion (2001-2004)
- Director - Port Authority of Thailand (2000-2001)
- Member of the Working Group on Public Service of Government Agencies (1997-1999)
- Visiting Lecturer at the University of the Thai Chamber of Commerce (1974–2017)
- Head of Section 1, Project Division, Industrial Finance Corporation of Thailand (1974–1981)
- Person on Ministry of Finance The list of enterprises (2009-Present)

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company in the past year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors

(Details in the invitation letter)

Meeting Attendance in the Year 2024

- | | |
|------------------------------------------|---------------------|
| ● Annual General Meeting of Shareholders | 1/1 meeting (100%) |
| ● Board of Directors Meeting | 4/4 meetings (100%) |

Shareholding in Pinthong (as of December 31, 2024)

- | | |
|------------------------------|----------|
| ● Held Personally | - None - |
| ● Held by Spouse/Minor Child | - None – |

Relationship with the Company/Majority Shareholder or Executive	- None –
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1.2 Mr. Pira Patamavorakulchai

Age 79 Years

Current position

- Director
- Executive Director
- Chief Executive Officer (CEO)



IS NOT director who qualifies as an independent director.

(pursuant to the qualification of Independent Director attached hereto)

Date of Appointment Year 1995

Tenure 30 Years

Education

- Commercial college

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Certification Program (DCP 206/2015)

Other Training 2024

- None -

Position in the companies subsidiaries (1 companies)

- Chairman of the board, Pinthong Logistic Park Company Limited

Position in rival companies/related companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies (11 companies)

- Chairman of the board, Juthawan Metal Company Limited
- Chairman of the board, Pinthong Holding Company Limited
- Chairman of the board, Thai Industrial Parts Company Limited
- Chairman of the board, L.H. Logistics Company Limited
- Chairman of the board, Umphon Company Limited
- Director, TIP Metal Industries Company Limited
- Director, Nippon Steel Thai Sumilox Company Limited
- Director, JTW Asset Company Limited
- Director, Srirafah Company Limited

- Director, Pidthong Company Limited

5-years Past Experience and/or Remarkable Positions

Refer to the current positions in relevant entities as listed above.

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company in the past year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors

(Details in the invitation letter)

Meeting Attendance in the Year 2024

- | | |
|------------------------------------------|-----------------------|
| ● Annual General Meeting of Shareholders | 1/1 meeting (100%) |
| ● Board of Directors Meeting | 4/4 meetings (100%) |
| ● Executive Committee Meeting | 76/76 meetings (100%) |

Shareholding in Pinthong (as of December 31, 2024)

- | | |
|------------------------------|---------------------------|
| ● Held Personally | 84,428,000 shares (7.28%) |
| ● Held by Spouse/Minor Child | 10,506,000 shares (0.91%) |

Relationship with the Company/Majority Shareholder or Executive

- Father of Mr. Pea Pattamavarakulchai

1.3 Mr. Suchin Rianviriyakij

Age 73 years

Current position

- Director
- Executive Director
- Chief Financial Officer



IS NOT director who qualifies as an independent director. (pursuant to the qualification of Independent Director attached hereto)

Date of Appointment Year 2005

Tenure 20 Years

Education

- Master's degree Graduate School of Public Administration, National Institute of Development Administration
- Bachelor's degree Mechanical Engineering, Chulalongkorn University

Directorship Training Program from Thai Institute of Directors (IOD)

- Driving Company Success with IT Governance (ITG 1/2016)
- Director Accreditation Program (DAP 111/2014)

Other Training 2024

- None -

Position in the companies subsidiaries (1 companies)

- Director, Pinthong Logistic Park Company Limited

Position in rival companies/related companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies (5 companies)

- Director, Juthawan Molitec (Thailand) Company Limited
- Director, Living and Facilities Company Limited
- Director, Global Reality Company Limited
- Director, Business and Industrial Solutions Company Limited
- Managing partner, Sakol Hotel Korat limited partnership

5-years Past Experience and/or Remarkable Positions

Refer to the current positions in relevant entities as listed above.

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors

(Details in the invitation letter)

Meeting Attendance in the Previous Year

- | | |
|------------------------------------------|-----------------------|
| ● Annual General Meeting of Shareholders | 1/1 meeting (100%) |
| ● Board of Directors Meeting | 4/4 meetings (100%) |
| ● Executive Committee Meeting | 76/76 meetings (100%) |

Shareholding in Pinthong (as of December 31, 2024)

- | | |
|------------------------------|--------------------------|
| ● Held Personally | 2,780,400 shares (0.24%) |
| ● Held by Spouse/Minor Child | - None - |

Relationship with the Company/Majority Shareholder or Executive

- None -

Qualifications of Independent Directors of the Company

To be an "Independent Director" of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications.

1) Shall not hold shares exceeding 1% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.

2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director.

3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.

4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.

Enclosure 2

8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9) Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
