

Invitation to the 2025 Annual General Meeting of Shareholders
Pinthong Industrial Park Public Company Limited

on April 24,2025 at 2:00 P.M.

Via Electronic Media (E-Meeting)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company by April 21, 2025. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting. After that, the electronic conferencing service provider will send the Link to attend the meeting and the user manual to the Email addresses the shareholders have sent to inform the Company. The Link will be sent two business days in advance of the meeting date. Download 2024 Annual Report (56-1 One Report) and meeting attendance request form at

https://investor.pinthongindustrial.com/en/document/shareholder-meetings

Inquiries about E-Meeting System/Technical Support, please contact Call Center: 02-079-1811 (available from April 21–24, 2025 during 08:30 –17:30 hours on Business days only)

Registration No: 0107559000036

Company Secretary Office: 1009 Rama 3 Road, Chongnonsee, Yannawa, Bangkok 10120

Head Office Address: 789 Moo 1 Nong Koh-Laem Chabang Rd., T.Nongkham, A.Sriracha, Chonburi 20230

Website: www.pinthongindustrial.com E-mail: ir@pinthongindustrial.com



Invitation to the 2025 Annual General Meeting of Shareholders

Pinthong Industrial Park Public Company Limited

No. IR.PIN 002/2025

March 21, 2025

Subject: Invitation to the 2025 Annual General Meeting of Shareholders via electronic media (E-Meeting)

To Shareholders

Enclosures 1. 2024 Annual Report (From 56-1 One Report)

2. Profile of the nominated candidates for the election of the Directors in replacement of those to be retired by rotation

3. Company's Articles of Association concerning the shareholders' meeting

4. Rules for attending the shareholders' meeting via electronic media (E-Meeting)

5. Acceptance Form for Attending the Meeting via Electronic Media

6. Proxy Form

7. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders

8. Form for Submission of Questions in advance of the 2025 Annual General Meeting of Shareholders

9. Contact Information

10. Privacy Notice for the Annual General Meeting of Shareholders

The Board of Directors of Pinthong Industrial Park Public Company Limited has resolved to convene the 2025 Annual General Meeting of Shareholders on April 24,2025 at 2:00 P.M. via electronic media (E-Meeting) only to consider various matters according to the meeting agenda together with the opinions of the Board of Directors as follows:

Agenda 1 Acknowledgment of the Company's operating results for the year December 31, 2024.

<u>Purpose and Reason</u> The Company has summarized the operating results of the Company for the year 2024 which appears in the Annual Report 2024 (56-1 One Report) for the shareholders to acknowledge with details as in Enclosure 1.







<u>Board's Opinion</u> Shareholders should be aware of the Company's operating results. Therefore, agreed to propose to the shareholders' meeting to the acknowledgment of the Company's operating results for the year 2024.

Votes for Approval It is an agenda for acknowledgment therefore no voting.

Agenda 2 To consider and approve the financial statements for the fiscal year ended December 31, 2024.

<u>Purpose and Reason</u> To comply with the law, the Company, therefore, has to prepare the annual financial statements ending December 31, 2024 which have been audited by the auditors before proposing them to the shareholders' meeting for approval.

The Statements of Financial Position

Unit: Million Baht

	Consolidated	Company Only
Total Assets	8,796.02	8,804.45
Total Liabilities	4,061.80	4,051.69
Shareholders equities	4,734.21	4,752.76
Total Revenues	4,263.84	4,258.27
Total Expenses	2,401.03	2,387.07
Net Profit	1,733.73	1,742.78
Earnings per Share (Baht)	1.49	1.50

<u>Board's Opinion</u> Such financial statements have been certified by an authorized auditor and were approved by the Audit Committee and the Board of Directors to propose to the shareholders' meeting for consideration and approval of the financial statements for the fiscal year ending December 31, 2024.

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the chairman of the meeting shall have the casting vote.

Agenda 3 To consider and approve the allocation of profits for the payment of annual cash dividends for the year 2024.

<u>Purpose and Reason</u> According to the company's policy to pay dividends to shareholders at a rate of not less than 50 percent of the net profit of the Company's financial statements after tax deduction and statutory reserves and other reserves each year (if any), such dividend payments are subject to change.

This depends on the operating results, financial status, liquidity, business expansion, the need for working capital future investment and business expansion plans. Also, the market conditions, suitability and other factors related to the operations and management of the company under the condition that the Company must have enough cash to run the business. and such actions must be of the greatest benefit to the shareholders.

This time, it is proposed to the shareholders' meeting to consider the dividend payment for the year 2024 at the rate of THB 0.76 per share for the number of shares 1,160,000,000 shares, totaling THB 881,600,000 million. The comparative ratio to the dividend payment derived from the separate financial statement is equivalent to 50.59%, which complies with the Company's dividend payment policy.

The Record Date for the shareholders' right to receive the dividend shall be on May 9, 2025 and the dividend payment shall be paid on May 23, 2025.

In this regard, the Company has allocated a complete legal reserve amounting to 10% of the registered capital. Therefore, no further allocation is required.

<u>Board's Opinion</u> Agreed to propose to the shareholders' meeting to consider and approve as follows.

- To approve the dividend payment from 2024 in cash the Company's operating performance from January 1, 2024 December 31, 2024, at THB 0.76 per share in the approximate amount of THB 881,600,000 million, which will be paid from the BOI promotion as the dividend rate paid compared to net profit according to the separate financial statements is equal to 50.59%.
- 2. The company has allocated the legal reserve fund completely. Therefore, there is no need to allocate legal reserves.

3. Comparison of dividend payment

	2023	2024	
Net Profit for the year on separate financial statements	1,355	1,734	
(Million Baht)	1,300	1,7 34	
Shares (Million Shares)	1,160	1,160	
Dividend (Baht/Share)	0.59	0.76	
Total Dividend approximately (Million Baht)	684.40	881.60	
Proportion of Dividend from net profit on	50.51	E0 E0	
separate financial statements	50.51	50.59	

Remark: The payout ratio is in accordance with the Company's dividend payment policy.

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the chairman of the meeting shall have the casting vote.

Agenda 4 To consider and approve the appointment of directors to replace those due to retire by rotation.

<u>Purpose and Reason</u> To comply with the Company's Articles of Association, Chapter 3, Article 15, concerning every annual general meeting 1 in 3 directors shall retire from the board which currently there are 9 directors in total. Therefore, the 3 directors who must retire by rotation to be presented to the Annual General Meeting of Shareholders for the year 2025 are:

Mr. Prasan Tanprasert	Chairman of the Board, Independent Director
2. Mr. Pira Patamavorakulchai	Director, Chief Executive Officer and Company's founder
3. Mr. Suchin Rianviriyakij	Director

The Nomination and Remuneration Committee (excluding directors with conflicts of interest) considered and selected suitable persons to be nominated as directors to replace those who retired by rotation considering the suitability knowledge and expertise of the Board of Directors. Moreover, it should be including a variety of experiences in related businesses and agree to propose to the Board of Directors to consider and appoint all 3 directors who retired by a rotation back to the position of Independent Directors and the Board of Directors for another term.

Therefore, the meeting of the board of directors considered Mr. Prasan Tanprasert Mr. Pira Patamavorakulchai and Mr. Suchin Rianviriyakij to serve as directors of the company for another term, as the Nomination and Remuneration Committee proposed. They are considered persons

with qualifications, knowledge, expertise, independence in expressing opinions and valuable insights beneficial to the company's operations.

In addition, the Nomination and Remuneration Committee has considered that Mr. Prasan Thanprasert an Independent Director, who is able to express opinions independently and in accordance with relevant rules and regulations.

In this regard, the Company would like to inform that as given the opportunity for shareholders to propose agenda items and names of persons to be considered as directors of the Company for the 2025 Annual General Meeting of Shareholders in advance according to the criteria set by the Company From October 1, 2024 to December 27, 2024, there was no shareholder nominating any person to be considered for election as a director.

Board's Opinion The Board of Directors which does not include directors with conflicts of interest discussed in accordance with the guidelines for recruitment criteria that have been defined. and agreed with the Nomination and Remuneration Committee's proposal. It was deemed that all 3 nominated persons had passed the screening and selection process of the Nomination and Remuneration Committee and the Board of Directors with prudence and prudence that he has knowledge and expertise from many professions has leadership is a person with morals and ethics. Also, they have a transparent work history, the ability to express opinions independently and in accordance with relevant rules and regulations. If they are former directors, they must perform their duties well as directors.

The Board of Directors has considered Mr. Prasan Tanprasert qualified to be Independent Directors and be able to give opinions freely in accordance with relevant rules and regulations. The biographies of the 3 nominated persons are according to Enclosure 2.

Therefore, the Board of Directors does not include interested directors. It was deemed appropriate to propose to the Annual General Meeting of Shareholders for the year 2025 to consider and approve the re-appointment of all 3 directors who retired by rotation for another term.

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the Chairman of the meeting shall have the casting vote.

Agenda 5 To consider and approve the payment of directors' remuneration and directors' bonuses for the year 2025.

<u>Purpose and Reason</u> According to the Company's Articles of Association, Section 3, Article 16, directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses or other forms of benefits. According to the Articles of Association may be approved by the shareholders' meeting, which may be fixed in a fixed amount or set as a rule and may be stipulated from time to time or shall remain in effect indefinitely until there is a change and in addition to receiving allowances and welfare according to company regulations.

The provision in the first paragraph does not affect the rights of the employees or employees of the company who was elected as a director to receive remuneration and benefits as an employee or employee of the Company.

The Nomination and Remuneration Committee has determined the remuneration in accordance with the performance of work and the responsibilities of the Board of Directors are as follows:

1. <u>Meeting Allowance</u> Pay per time only when attending a meeting.

____Unit: Baht

Position	Meeting Allowance per Time		
i osidon	2024	2025	
Board of Directors			
1. Chairman of the Board of Directors	20,000	20,000	
2. Director	10,000	10,000	
Audit Committee			
1. Chairman of the Audit Committee	20,000	20,000	
2. Member of the Audit Committee	10,000	10,000	
Nomination and Remuneration Committee			
1. Chairman of the Nomination and Remuneration Committee	15,000	15,000	
2. Member of the Nomination and Remuneration Committee	10,000	10,000	

2. Gratuity (Bonus) Gratuity for the Chairman of the Board of Directors and the Chairman of the Audit Committee and the Board of Directors pay once per year The payment is not more than THB 4,000,000 million less the amount of the meeting allowance paid in that year. By authorizing Mr. Pira Patamavorakulchai and/or the person assigned to consider the allocation of the gratuity of each director who will receive.

3. Other Special Benefits

Year 2024 - None Year 2025 - None -

<u>Board's Opinion</u> The Board of Directors has considered with the approval of the Nomination and Remuneration Committee. Therefore, it was resolved to propose to the shareholders' meeting to consider and approve the payment of directors' remuneration and director's bonus for the year 2025 in the amount of not more than THB 4,000,000 million. The said remuneration and meeting allowance shall be effective until another shareholders' meeting resolves to change it in the future.

<u>Votes for Approval</u> Not less than two-thirds of the total number of votes of shareholders attending the meeting.

Agenda 6 To consider and approve the appointment of the auditor and the determination of the auditor's remuneration for the year 2025.

Purpose and Reason To comply with the Public Limited Companies Act, 1992, Section 120, which determines the Annual General Meeting of Shareholders to consider appointing an auditor and the Company's annual audit fee. In addition, the announcement of the Capital Market Supervisory Board has determined that listed companies must organize the rotation of auditors if the former auditor has performed the duty of reviewing or auditing and expressing opinions on the Company's financial statements for 7 consecutive accounting periods. A new auditor can be appointed from the same auditing office as the previous auditor; however, the Company may appoint an auditor who has retired from performing duties due to auditor rotation as the Company's auditor. After a period of at least 5 accounting years has elapsed from the date that such auditor has retired from the performance of duties.

The Audit Committee has considered and selected EY Office Company Limited as the auditor for the company and its subsidiaries for the fiscal year 2025. Due to skills, knowledge of accounting standards, reasonable audit fee, and well-working performance. Due to the fact that the company has become a listed company on the Stock Exchange of Thailand on November 9, 2021, no auditor has performed the duty of reviewing and giving opinions on the Company's financial statements for 7 consecutive accounting periods, which is in accordance with the rules for the rotation of auditors of the Securities and Exchange Commission (SEC). Therefore, the Company has agreed to select the former auditor from EY Office Company Limited should be used for the continuity of the auditor's work for the preparation of financial statements to be in accordance with the international standard and to support future investment expansion, The Audit Committee considered that EY Office Company Limited is capable of auditing with accuracy and quality, able to perform examinations with standardized speed, and give suggestions to the company independently. Moreover, the auditor has no relationship and/or has no conflict of interest with the Company, the management, major shareholders, or those related to the auditor in a manner that will affect the independence of duties in any way.

<u>Board's Opinion</u> The Board of Directors has considered with the approval of the Audit Committee. It was resolved to propose to the shareholders' meeting to consider and approve the appointment of the auditors of EY Office Limited for the year 2025 as follows:

1. Mr. Termphong Opanoaphan Certified Public Account 4501 and/or

2. Mrs. Poonnard Paocharoen Certified Public Account 5238 and/or

3. Mrs. Kunlapee Piyawannasuth Certified Public Account 6137

By fixing the auditors' fee for 2025 in an amount of not more than THB 2,700,000 million, an increase from the year 2024 by THB 10,000, representing 0.37%. Due to the subsidiary having an increase in accounting entries.

Company audit fee comparison table.

List	Year 2024	Year 2025	Comparison of Year 2024 & 2025	
	(Baht)	(Baht)	Amount	%
The fees for auditing and reviewing financial				
statements.				
The Company (Audit Fee)	2,000,000	2,100,000	100,000	5.0
The fees for auditing in Investment Promotion Certificate (BOI)	190,000	-	(190,000)	(100)
3. The Subsidiaries (Audit Fee)	500,000	600,000	100,000	20.0
Other Service Fees (Non-Audit Fee)	None	None	-	-
Total	2,690,000	2,700,000	10,000	0.37

<u>Votes for Approval</u> A majority vote of the shareholders who attend the meeting and have the right to vote. If the votes are equal, the Chairman of the meeting shall have the casting vote.

Agenda 7 Others (if any)

Invite shareholders to attend the 2025 Annual General Meeting of Shareholders on April 24, 2025 at 2:00 P.M. via electronic media (E-Meeting) only (The company does not provide a room for the Meeting). The Company asks the shareholders to send the request form and other related documents to the office of the company secretary, Pinthong Industrial Park Public Company Limited, No. 1009 Rama 3 Road. Chongnonsee, Yannawa, Bangkok 10120 for the office to receive and inspect by April 21, 2025, After the Company has reviewed the request form and has approved your request registered shareholders or proxies will receive an email informing their username and password for registering to attend the meeting via electronic media (E-Meeting) on April 24, 2025, which will enable the system to start registering for the meeting from 13:00 P.M. onwards.

For any shareholder wishing to appoint another person to attend the meeting and vote on his/her behalf in this meeting, please complete and sign the Proxy Form A. or Form B. or Form C. (Form C. is only used in the case of shareholders who are foreign investors and appoint a custodian in Thailand to be a shared depository and keeper). Enclosure 6 can be downloaded from www.pinthongindustrial.com by choosing only one of the options listed, please submit a request and related documents to attend the meeting (E-Meeting).

The proxy form and the required documents must be sent to the Company in advance by post.

For the Company to receive it by April 21, 2025, the Company has prepared a duty stamp for the closure of the

proxy form for convenience to the shareholders.

In this regard, shareholders or proxies can study the details of documents proving their rights to

attend the meeting. Proxy method attending the Meeting (E-Meeting) and Voting vote counting and notifying the

result of the vote counting. For the shareholders' meeting via electronic media, please refer to Enclosure 4, including

details of the procedure for submitting the Request to Attend the Meeting (E-Meeting) and the use of the meeting

system via electronic media as in Enclosure 4. In addition, shareholders may authorize Independent Directors of the

Company to attend the meeting and vote on your behalf as well. The list of independent directors who are not due to

retire by rotation in the 2025 Annual General Meeting of Shareholders is as follows:

1) Pol.Gen. Udom R

Raksiltham

2) Dr. Surin

Tanticharoenkiat

Information of independent directors nominated by the Company as proxies from shareholders

appears in Enclosure 7.

In this regard, for convenience shareholders or proxies can submit questions in advance (Advance

Question Form, Enclosure 8) prior to the shareholders' meeting to the Company by April 21, 2025, along with other

documents by mail. The Company will collect questions and answer questions at the Meeting regarding the voting

agenda. For other questions and suggestions, the Company will summarize the clarifications attached to the minutes

of the shareholders' meeting which will be disseminated through the SET's information dissemination system and the

Company's website within 14 days from the completion of the meeting.

The company would like to thank all shareholders very much for their understanding and sincerely

hope to receive cooperation from all of you as well as in the past.

Yours sincerely,

(Ms. Chutimon Liumpapangkul)

The Company Secretary

By order of the Board of Directors

The Company Secretary 038-348-009

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Profiles of the nominated candidates for the election of Directors in replacement of those to be retired by rotation

1. Profiles of the nominated candidates

1.1 Mr. Prasan Tanprasert

Age 77 Years

Current position - Chairman of the Board

IS director who qualifies as an independent director.

(pursuant to the qualification of Independent Director attached hereto)

Date of Appointment May 12, 2016

Tenure 8 years 11 months

Education

- Master of Business Administration (M.B.A.), Central State University, Oklahoma State, U.S.A.
- Bachelor of Engineering, Oklahoma State University, Oklahoma State, U.S.A.
- Diploma of National Defence College, The State, Private Sector and Political Sector, class of the 1st (NDC.2003), National Defence College

Directorship Training Program from Thai Institute of Directors (IOD)

• Director Certification Program (DCP 80/2006)

Other Training

- Top Executive Program in Commerce and Trade, class of the 1 st. (TEPCoT)
- Business commissioning for directors and top-Level management of state enterprise and Public,
 Batch 1st, Public Director Institute (PDI), King Prajadhipok's Institute.

Training 2024

- None -

Position in the companies subsidiaries

- None -

Position in rival companies/related companies

- None -

Position in other listed companies

- None -



Position in other non-listed companies

- Chairman and Managing Director, Tep Kinsho Foods Company Limited
- Director, Tep Phanich Company Limited

5-years Past Experience and/or Remarkable Positions

- Board of Trustees Ministry of Social Development and Human Security (2015)
- Chairman Industrial Estate Authority of Thailand (2004-2007, 2008-2011)
- Chairman National Housing Authority (2005-2006)
- Director/Executive Director The Thai Chamber of Commerce (1997-2017)
- Associate Judges The Central Intellectual Property and International Trade Court (2005-2010)
- Director/Executive Director the National Board of SME Promotion (2001-2004)
- Director Port Authority of Thailand (2000-2001)
- Member of the Working Group on Public Service of Government Agencies (1997-1999)
- Visiting Lecturer at the University of the Thai Chamber of Commerce (1974–2017)
- Head of Section 1, Project Division, Industrial Finance Corporation of Thailand (1974–1981)
- Person on Ministry of Finance The list of enterprises (2009-Present)

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company in the past year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in the Year 2024

Annual General Meeting of Shareholders
 1/1 meeting (100%)

Board of Directors Meeting
 4/4 meetings (100%)

Shareholding in Pinthong (as of December 31, 2024)

Held Personally - None -

Held by Spouse/Minor Child
 None –

Relationship with the Company/Majority Shareholder or Executive - None -

1.2 Mr. Pira Patamavorakulchai

Age 79 Years

Current position - Director

- Executive Director

- Chief Executive Officer (CEO)

<u>IS NOT</u> director who qualifies as an independent director.

(pursuant to the qualification of Independent Director attached hereto)

Date of Appointment Year 1995

Tenure 30 Years

Education

Commercial college

Directorship Training Program from Thai Institute of Directors (IOD)

• Director Certification Program (DCP 206/2015)

Other Training 2024

- None -

Position in the companies subsidiaries (1 companies)

Chairman of the board, Pinthong Logistic Park Company Limited

Position in rival companies/related companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies (11 companies)

- Chairman of the board, Juthawan Metal Company Limited
- Chairman of the board, Pinthong Holding Company Limited
- Chairman of the board, Thai Industrial Parts Company Limited
- Chairman of the board, L.H. Logistics Company Limited
- Chairman of the board, Umphon Company Limited
- Director, TIP Metal Industries Company Limited
- Director, Nippon Steel Thai Sumilox Company Limited
- Director, JTW Asset Company Limited
- Director, Srirafah Company Limited



Director, Pidthong Company Limited

5-years Past Experience and/or Remarkable Positions

Refer to the current positions in relevant entities as listed above.

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company in the past year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors

(Details in the invitation letter)

Meeting Attendance in the Year 2024

 Annual General Meeting of Shareholders 	1/1 meeting (100%)
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Board of Directors Meeting
 4/4 meetings (100%)

• Executive Committee Meeting 76/76 meetings (100%)

Shareholding in Pinthong (as of December 31, 2024)

Held Personally
 84,428,000 shares (7.28%)

Held by Spouse/Minor Child
 10,506,000 shares (0.91%)

Relationship with the Company/Majority Shareholder or Executive

• Father of Mr. Pea Pattamavarakulchai

1.3 Mr. Suchin Rianviriyakij

Age 73 years

Current position - Director

- Executive Director

- Chief Financial Officer

<u>IS NOT</u> director who qualifies as an independent director. (pursuant to the qualification of Independent Director attached hereto)

Date of Appointment Year 2005

Tenure 20 Years

Education

- Master's degree Graduate School of Public Administration, National Institute of Development Administration
- Bachelor's degree Mechanical Engineering, Chulalongkorn University

Directorship Training Program from Thai Institute of Directors (IOD)

- Driving Company Success with IT Governance (ITG 1/2016)
- Director Accreditation Program (DAP 111/2014)

Other Training 2024

- None -

Position in the companies subsidiaries (1 companies)

Director, Pinthong Logistic Park Company Limited

Position in rival companies/related companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies (5 companies)

- Director, Juthawan Molitec (Thailand) Company Limited
- Director, Living and Facilities Company Limited
- Director, Global Reality Company Limited
- Director, Business and Industrial Solutions Company Limited
- Managing partner, Sakol Hotel Korat limited partnership



5-years Past Experience and/or Remarkable Positions

Refer to the current positions in relevant entities as listed above.

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in the Previous Year

Annual General Meeting of Shareholders	1/1 meeting (100%)			
Board of Directors Meeting	4/4 meetings (100%)			
Executive Committee Meeting	76/76 meetings (100%)			
Shareholding in Pinthong (as of December 31, 2024)				
Held Personally	2,780,400 shares (0.24%)			
Held by Spouse/Minor Child	- None -			
Relationship with the Company/Majority Shareholder or Executive	- None -			

Qualifications of Independent Directors of the Company

To be an "Independent Director" of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications.

- 1) Shall not hold shares exceeding 1% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director.
- 3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9) Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.



Company's Articles of Association concerning to the shareholders meeting

Chapter 1 General

Clause 3. Unless otherwise stated herein, the statutory provisions of The Public Limited Companies Act, securities and exchange law shall be observed and enforced.

Chapter 3 Board of Directors

- Clause 14. The director shall be elected by the general meeting of shareholders by majority vote in accordance with the following rules and procedures:
 - (1) A shareholder shall have one vote for each share he holds or represents.
 - (2) The shareholders shall vote for each individual candidate nominated for directors.
 - (3) The candidates shall be ranked in order descending from the heights number of votes received to the lowest and shall be appointed as director in that order until all the director position are filled. where the votes cast for candidates in descending order a tied, which would otherwise cause the number of directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting.
- Clause 15. At the annual general meeting of shareholders, one-third off to directors, if the number is not multiple of three, then the number nearest to one-third Must retire from the office.

Directors who must retire from office in the first year and the second year after Company's registration are required to draw lots as to who to retire whereas the following years the directors who have been in office the longest are to retire from office. The directors who retire by rotation may be re-elected to the position.

Clause 16. Directors are entitled to receive directors' remuneration in the form of prize money, allowance, bonus, or other benefits. According to The Company's Articles of Association or the approval of shareholder meeting. The directors' remuneration may be fixed in certain amount or set as a specific criterion and will be scheduled periodically or until the shareholder meeting is resolved otherwise. in addition, the directors are entitled to allowances and welfare in accordance with the company's regulations.

The context in the first paragraph shall not affect at all on the right of the directors appointed by the employees of the company in order to receive compensations and benefits as employees of the company.

Clause 20. The shareholders' meeting may resolve to remove any director prior to the expiration of his/her term of office for retirement by rotation with votes of no less than three-fourth (3/4) of the number of shareholders attending the meeting and having voting rights with total counted shares of no less than one-half (1/2) of shares held by all shareholders attending the meeting and having voting rights.

Chapter 4 The shareholders' meeting

Clause 27. The board of directors shall hold the shareholders' meeting as Annual General Meeting within four

(4) months from the end of the date of the company's accounting year.

The other meeting of the shareholders, other than previous paragraph shall be called "Extraordinary Meeting" the board of director can call the shareholders' meeting as an extraordinary meeting whenever up to its opinion that it is appropriate. The shareholders with total counted not less than ten (10) percent of total sold shares, can submit a joint letter to request the board of directors to call the shareholders meeting as an extraordinary meeting whenever but the reason to request for calling the meeting shall be clearly specified in the said letter. In such case, the board of directors shall hold the holder of the shareholders' meeting within 45 days from the received date of the letter from the said shareholders.

In case the Board of Directors does not hold the meeting within the period as prescribed under paragraph two, the shareholders who subscribe their names or other shareholders holding the number of shares as required may call such meeting within forty-five days from the completion of such period under paragraph one. The shareholders calling the meeting may send the notice of the meeting to the shareholders by electronic method if such shareholders have notified their intention or given their consent to the Company or the Board of Directors accordance with the criteria prescribed by law. In this regard, the meeting shall be considered as the shareholders' meeting called by the Board of Directors. The company shall be responsible for necessary expenses arising from such a meeting and reasonably provides facilitation.

In case the quorum of the shareholders" meeting called by the shareholders as prescribed under paragraph three is not formed according to Article 30, the shareholders as prescribed under paragraph three shall be collectively responsible to the Company for expenses arising from such meeting.

Clause 28.

In summoning a shareholders' meeting, the board of directors shall prepare a notice specifying the place, date, time, agenda and matters to be proposed to the meeting together with adequate details, by clearly indicating whether such matters are proposed for acknowledgement, for approval or for consideration as well as the Board of Director's opinions on such matters. Such notice shall be sent to the shareholders and registrar not less than 7 days prior to the date of the meeting and advertised in a Thai newspaper or via electronic media in accordance with the rules and procedures prescribes by the Registrar and the law. for 3 consecutive days at least 3 days prior to the date of the meeting.

The shareholders meeting venue can be in the province where is the location of the company's head office or any other place specified by the board of directors.

Clause 29.

In a shareholders' meeting, a shareholder may appoint any other person as proxy to attend the meeting and vote on his/her behalf. The appointment shall be made in writing dated in a form as specified by the Registrar and signed by the shareholder.

The proxy form shall submit to the Chairman of the Board or to the person designated by the Chairman of the Board at the place of the meeting before the proxy attends the meeting.

Appointment of a proxy may be carried out via electronic means, provided that such method is safe, and that it is credible that such appointment has been duly made by a shareholder in accordance with the criteria prescribed by the Share Registrar.

Clause 30.

In the Shareholders' Meeting, the shareholder and the proxy of the shareholder (if any) shall attend the meeting no less than one-third (1/3) of total sold shares or no less one-half of total number of shareholders or the proxy of the shareholder, and total counted shares shall not be less than one-third (1/3) of total sold shares for constituted quorum.

In case where it appears that the number of shareholders who attend the meeting is not constituted as quorum in any time of the Shareholders' Meeting after appointment time is elapsed

up to one (1) hour, the said meeting shall be suspended if it is called, and the appointment is made due to the request of the shareholders. If the said Shareholders' Meeting is not called for the meeting due to the request of the shareholders, the new meeting appointment shall be made, and the meeting appointment notice shall be delivered to the shareholders at least seven (7) days prior to the meeting date. In this next meeting, the constituted quorum shall not be enforced.

In the shareholders' meeting, The Chairman of the Board shall preside over the Shareholders' Meeting. If the Chairman of the Board is absent from the meeting or unable to perform his/her duty, the Vice Chairman of the Board shall preside over the meeting. If the Vice Chairman of the Board is unavailable, or if he/she is available, but unable to perform his/her duty, the Meeting shall select one of the shareholders who attend the meeting to preside over the said meeting.

- Clause 31. In voting in the Shareholders' Meeting, it shall be deemed that one share has one vote. The resolution of the Shareholders' Meeting shall consist of the following votes.
 - (1) In normal case, the majority vote of the shareholders who attend the meeting and vote shall be adhered. If there is a tie, the Chairman of the Meeting shall perform one more vote as casting vote.
 - (2) In the following cases, the votes no less than three-fourth (3/4) of total votes of the shareholders who attend the meeting and have voting rights shall be adhered.
 - (a) Sale or transfer of the Company's business in whole or in significant part to others.
 - (b) Purchase or acceptance of business transfer of other company or private company to be owned by the Company.
 - (c) Entry, revision, or cancellation of the contract relating to the leasing the Company's business in whole or in significant part, assigning other person to enter into business management or merger of the business with other person under profit and loss sharing purpose.
 - (d) Amend Memorandum of Association or Articles of Association of the Company.
 - (f) Capital increase or reduction of the Company's authorized capital or the Company's issuance of debenture.
 - (g) Merger of the Company's business with other company or winding up the Company.

- Clause 32. The undertakings that should be called for meeting by Annual General Meeting of Shareholders are as follows.
 - (1) To consider the report of the Board of Directors indicating the Company's operating result in the last year.
 - (2) To consider and approve balance sheet, profit and loss account of previous fiscal year.
 - (3) To consider approving the appropriation of profit and payment of dividend
 - (4) To elect the director in replacement of the director who retires by rotation and consider determining director remuneration
 - (5) To appoint the auditor and determine amount of audit fee
 - (6) Other undertakings

Chapter 5 Electronic meetings

Clause 33. In summoning a board meeting and a shareholders' meeting, in addition to proceeding with the prescribes in this article of association the chairman of the board may arrange the meeting via electronic media. Electronic meetings shall comply with the relevant rules and procedures prescribed by law.

In the event that the meeting is held via electronic media, the company's head office shall be deemed as the meeting venue.

Clause 34. In the event that the Chairman of the Board of Directors requires that the meeting to be held via electronic media. The meeting invitation letter and supporting documents may also be sent by electronic method. However, it must be sent within the period as required by laws and advertised in a newspaper in accordance with the criteria prescribed by the Company's Articles of Association or shall be advertised via electronic media in accordance with the rules and procedures prescribed by law and In this regard, the person charged with arranging the meeting must keep a copy of the summoning notice and its related documents as evidence, which may be stored in electronic data format.

In the event that the Company or the Board of Directors is obliged to send letters or documents to Directors, Shareholders or the creditors of the Company in accordance with the Company's Articles of Association. If such persons have notified their intention to receive or

consented to the delivery of, letters or documents via electronic means, the Company or the Board of Directors may send such letters or documents via electronic means in accordance with the criteria prescribed by law.

Clause 35. A board meeting and a shareholders' meeting held via electronic media by the criteria prescribed by applicable laws or relevant notifications shall be deemed duly held and shall have the same legal effect as meetings conducted in the manner specified by law and these Articles of Association.

Chapter 6 Accounting, Finance and Auditing

- Clause 38. The Board of Directors must prepare the balance sheet or statement of financial position, profit and loss account at the ending date of the Company's accounting year and propose to the Shareholders' Meeting in the Annual General Meeting for the consideration and approval. The Board of Directors must assign the auditor to complete the audit of balance sheet or statement of financial position, and profit and loss prior to proposing to the Shareholders' Meeting.
- Clause 39. The Board of Directors must send the following documents to Shareholders together with the Annual General Meeting Appointment Letter
 - Copies of Balance Sheet and Profit & Loss Account audited by the Auditor with the Auditor's Auditing Report.
 - (2) Board of Directors' Annual Report.
- Clause 40. The auditor obtains duty to attend the Company's Shareholders Meeting every times when consider balance sheet and profit and loss statements including with problem concerning the Company's accounts in order to explain the accounting audit to the Shareholders. The Company shall send the Company reports and documents which the Shareholders are deemed appropriate to receive as well. The auditor must not be Director, officer, employee nor person occupying any position of the Company.

The auditor obtains authority to audit the books and accounts, and any other evidences concerning revenues, expenses covering assets and liabilities of the Company during the

Company's official hours. As well, the auditor obtains the entitlement to call Director, officer, and employee of the Company to give any statements and explanation as necessary for doing the auditor's duty. The auditor must also do the report concerning balance sheet and profit and loss statements proposed to the Annual General Meeting of Shareholders; and must declare such report whether the balance sheet had been done correctly and shows true and correct business of the Company or not.

Clause 41. Dividend payment that takes money from other types of money other than profit shall be prohibited. In case the Company still has accumulated losses, dividends shall not be paid out.

Unless a case of preferred stock that other are specified by the company's article. Dividends shall be distributed according to the number of shares on an equal basis.

Payment of dividends shall be approved by the shareholders' meeting.

The Board of Directors may pay interim dividends to the shareholders from time to time as it deems appropriate in view of the Company's profit. Such payment shall be reported to the shareholders at the next shareholders' meeting.

Payment of dividends shall be made within one (1) month of the date of the resolution rendered by the shareholders' meeting or the Board of Directors' meeting, as the case may be. A written notice of the dividend payment shall be given to the shareholders and published in a newspaper for at least 3 consecutive days or shall be advertised via electronic media in accordance with the rules and procedures prescribed by law. And do not charge interest to the company if the dividend payment is made under the law's period.

Rules for attending the shareholders' meeting via electronic media (E-Meeting)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company by April 21, 2025. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The Link will be sent two business days in advance of the meeting date.

Requesting to attend the meeting via electronic media. (E-Meeting)

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting in two ways as follows:

- 1. Submit your request to attend the meeting by sending information via email or postal mail.
- 2. Submit your request to attend the meeting by sending information via website or QR Code.

If shareholders wish to notify their intention to attend the meeting via electronic media (E-Meeting) by sending information via email or postal:

- 1. Please fill in the document requesting to attend the meeting via electronic media (Enclosure 5) by specifying your Email and your mobile phone number clearly for registering for the meeting.
- 2. Attach a copy of proof of identity to confirm the right to attend the E-Meeting.
 - 2.1 Shareholders who are natural persons:
 - If a shareholder wishes to attend the meeting in person via E-Meeting:
 - O Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name-surname changes, shareholders are requested to attach supporting evidence.
 - If a shareholder appoints another person to attend the meeting on his/her behalf via E-Meeting:
 - O The Proxy Form (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - O A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy.
 - O A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

The Company is required to comply with the provisions of the Personal Data Protection Act B.E. 2562; therefore, shareholders, proxies and grantors are required to cross, conceal or do any act that does not reveal

information about religion and blood group which are appeared on the copy of identity document. The Company reserves the right to cross, conceal or do any act above the event that the shareholders, proxies and grantors have not crossed out, concealed or performed such act.

2.2 Shareholders who are juristic persons:

- If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic media (E-Meeting)
 - O A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - O A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- If the proxy is assigned to attend the meeting instead via electronic media (E-Meeting)
 - O The Proxy Form (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - O A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - O A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
 - O Copy of the identity document of the proxy as in the case of natural persons as mentioned above.

The Company is required to comply with the provisions of the Personal Data Protection Act B.E.2562, therefore, authorized directors and proxies are required to cross, conceal or do any act that does not reveal information about religion and blood group which are appeared on the copy of identity document. The Company reserves the right to cross, conceal or do any act above the event that the authorized directors and proxies have not crossed out, concealed or performed such act.

Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

3. Submit the documents requesting to attend the meeting via electronic media (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company by April 21, 2025.

- Postal channel:
 - TO Company Secretary Department,

Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

• E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>

If a shareholder wishes to submit a request to attend the meeting via electronic media (E-Meeting) via the website or QR Code

1. Request to attend the meeting via Web Browser: Chrome by going to

Scan QR Code	Go to Link
	http://pin.thekoble.com/agm/emeeting/index/1

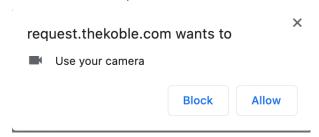
- 2. Fill in the information of shareholders:
 - 1. Securities holder account number
 - 2. Name (do not include a title)
 - 3. Last Name
 - 4. ID card number
 - 5. Choose to accept the terms and consent to access to personal information.
 - 6. Press "Confirm"
- 3. Check the name of the shareholder and the number of shares. If correct, please fill in shareholder information.
 - 1. Name Surname (English)
 - 2. Email to receive a link to attend the meeting
 - 3. Mobile phone number
 - 4. Select the attendance type:
 - i. Attend the meeting in person via E-Meeting
 - ii. Authorize the natural persons to attend the meeting via E-Meeting
 - iii. Assign a proxy to an independent director

5. Press "Next"

In the case of shareholders attending the meeting in person

Record photos of shareholders

1.1 Press "Allow" to accept the website to access the camera. Press Allow



- 1.2 Take a photo of a full ID card:
 - Press "Take a photo"
 - Press "Save"
 - If you want to take another shot, please press the "Retry" button.
- 1.3 Take a picture of the shareholder holding an ID card:
 - Press "Take a photo"
 - Press "Save"
 - If you want to take another shot, please press the "Retry" button.
- 1.4 Press "Next"
- 1.5 The system will display a message "Information received successfully," check the name, surname, and number of shares again
- 1.6 Press "Finish."

In the case of appointing the natural person to attend the meeting via E-Meeting:

- Record photos, shareholder information (as in the case of shareholders attending the meeting in person);
- 2. Save the proxy's information and attach supporting documents:
 - a. Name-surname of the proxy (Thai language);
 - b. Name-surname of the proxy (English);
 - c. Attach a copy of the proxy's identity document;
 - d. Attach the proxy form with complete information and signature;
 - e. Press "Next"
- 3. Press "Next";
- 4. The system will display a message "Information received successfully," check the name, surname, and number of shares again;

5. Press "Finish."

In the case of appointing a proxy to an independent director:

- Record photos, shareholder information (Like in the case of shareholders attending the meeting in person)
- 2. Attach the completed and signed proxy form.
- 3. Press "Next"
- 4. The system will display a message "Information received successfully," check the name, surname, and number of shares again
- 5. Press "Finish."

Remark: The system for receiving the request to attend the meeting will be open for operation from March 21, 2025 to April 21, 2025 date or until the meeting is completed. (The system does not accept information on Saturdays, Sundays, and public holidays.)

Electronic Meeting Attendance (E-Meeting):

- 1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system's user manual two days before the meeting date. Please study the manual on how to use the E-Meeting system in detail. If you haven't received the Email by April 23,2025, please contact the Company immediately.
- 2. Meeting attendance and voting via electronic media can be used with computers/notebooks/tablets and mobile phones via Web Browser: Chrome with 4G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, <u>Zoom Cloud Meeting program must be installed</u> before attending the meeting, which can be downloaded as follows:

IOS system	Android system
https://apps.apple.com/th/app/zoom-cloud-	https://play.google.com/store/apps/details?i
meetings/id546505307	d=us.zoom.videomeetings

3. The system will open for meetings 60 minutes before the start of the meeting. However, the live

broadcast will only start at the time of the meeting.

4. To log in, attendees must use the information of the shareholder registration number and the

shareholder's ID card number.

5. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for

agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed

to vote as agree immediately (using the vote-counting method by pouring votes towards agreeing).

6. If attendees have any problems or problems in using the E-Meeting system, you can contact OJ

International Co., Ltd. at the phone number specified in the Email that sends you the system's user

manual.

***This E-Meeting will be an electronic meeting only and will not be held in a conventional meeting venue;

therefore, shareholders are requested not to come to the Company.***

If a shareholder wishes to appoint an independent director as a proxy:

Suppose any shareholders cannot attend the E-Meeting in person or cannot appoint other proxies to attend

the E-Meeting and wish to appoint an independent director as a proxy. In this regard, they can send a proxy

form (Enclosure 6) specifying the proxy as one of the independent directors as specified by the Company along

with supporting documents to the Company by the date within April 21, 2025 via the following channels:

Postal channel:

TO Company Secretary Department,

Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

• E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as

specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing,

disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:

Please submit the following information:

- 1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
- 2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
- 3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
- 4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
- 5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
- 6. Submit information within April 21, 2025 via the following channels:
 - Postal channel:
 - TO Company Secretary Department,

Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

• E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>

Voting Rights

1. Voting Regulation

General Agenda Items:

- One share counted as one vote, will be made in each agenda item, where the shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed except for the vote by the Custodian.
- 2. In Case of Proxy
 - 2.1 The Proxy shall solely vote in accordance with the authorization by the Shareholder as specified in the Proxy Form. Any vote not in accordance with the Proxy Form is invalid and shall not be counted as the vote of the Shareholder.
 - 2.2 In case (i) the Shareholder does not specify the authorization, the authorization is unclear, (ii) the Meeting considers any agenda item other than specified in the Proxy Form, or (iii) there is any change of fact, the Proxy shall be authorized to consider and vote for such matter as it may deem appropriate.

Election of Director's Agenda:

- 1. Each shareholder has only one vote per one share
- 2. Each shareholder must use all his or her votes (shares) as stipulated in Clause 1 to elect one candidate per vacancy to become a director. In addition, he or she shall not split his or her voting rights between or among candidates for a single directorship.
- The persons elected to be the Director must have the highest tally. In case of equality of vote, the Chairman shall cast the deciding vote.

2. Voting Procedures

The Chairman shall inform the Meeting details of the voting procedures as follows:

- 1. The Chairman or designed person will propose the Meeting to cast the vote in each agenda item by asking whether shareholders approve, disapprove or abstain.
- When the Chairman or designed person asks the above, the shareholders or proxies shall confirm their intention, for approval, disapproval or abstention (except for the vote of Custodian of which the allocation of the vote is allowed as specified in the Proxy Form). The officers will then count the votes.

3. Resolution of the Meeting

- General case: majority vote of the Meeting
- Other case: the vote shall be in accordance with the laws or the Company's Articles of Association.
 The Chairman shall inform the Meeting before voting for each agenda item.
 - 1. In case of a tie vote, the Chairman of the Meeting shall cast a deciding vote.
 - 2. Any shareholder or proxy having special interest in any matter shall not be permitted to vote on such matter. The Chairman of the Meeting may ask such shareholder or proxy to temporarily leave the Meeting, except for vote on election of the Directors.

4. Counting and Announcement of the Vote

At the very beginning of the Meeting, the Chairman shall inform that the counting of votes for each agenda item shall be made from the marks made by the shareholders or proxies. The vote results of all agenda items shall be informed to the Meeting before the Meeting is adjourned.

Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-Meeting:

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

- 1. Send advice or questions in advance to the Company before the meeting date through the following channels:
 - Postal channel:
 - TO Company Secretary Department,
 Pinthong Industrial Park PCL.

No. 1009 Rama 3 rd. Chongnonsee, Yannawa, Bangkok 10120

- E-Mail Channel: <u>IR@PINTHONGINDUSTRIAL.COM</u>
- 2. Submit advice or questions during the meeting to those attending the E-Meeting. The attendee must specify his/her first and last name and state whether his/her is a shareholder attending the meeting himself/herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:
 - Chat channel for text messages
 - An audio chat channel where attendees press the raising hand button and turn on the
 microphone on their device after the operator sends you an invitation to chat. Please turn off
 the microphone after the conversation is finished every time (For more details, please refer to
 the user manual sent to the attendees' emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

- Regarding submitting documents confirming identity to attend the shareholders' meeting via E-Meeting, please contact the Company Secretary for further information via the Company's contact channels as detailed above.
- Regarding the process of attending the meeting and voting via E-Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.



ใบตอบรับเข้าร่วมประชุมผ่านสื่ออิเล็กทรอนิกส์ บริษัท ปิ่นทอง อินดัสเตรียล ปาร์ค จำกัด (มหาชน) Acceptance for Meeting via Electronic Media of Pinthong Industrial Park Public Company Limited

				วันที่	เดือน	
				Date	Month	Year
(1)	ข้าพเจ้า				เลขทะเบียนผู	งู้ถือหุ้น
	I, We				Shareholder's Re	
	หมายเลขบัตรประชา	ชน/หนังสือเดินทาง				
	Identification Card/F	Passport number				
	สัญชาติ	บ้านเลขที่	ถนน		ตำบล/	แขวง
	Nationality	Residing at No	Road		Sub di	strict
	อำเภอ/เขต		จังหวัด		รหัสไา	ไรษณีย์
	District		Province		Postal	Code
(2)	เป็นผู้ถือหุ้นของ บริษ	¥ัท ปิ่นทอง อินดัสเตรียล :	ปาร์ค จำกัด (ม	หาชน)		
	Being a shareholde	r of Pinthong Industrial	Park Public Co	mpany Lin	nited	
	โดยถื	อหุ้นรวมทั้งสิ้น				หุ้น
		the total amount of				shares
	ประสงค์จะร่วมประช	มและลงคะแนนผ่านสื่ออิเ	 ล็กทรอนิกส์สำห	 รับการประช		
		cipate the E-Meeting for				
	🔲 เข้าร่วมประชุมด์	้ เวยตัวเอง				
	Self-Attending					
	🔲 มอบฉันทะให้ (เ	เาย/นาง/นางสาว)				ข้าร่วมประชุมดังกล่าวข้างต้น
	Proxy to				а	ttend the meeting.
(3)	ข้อมูลในการจัดส่งวิธี	การเข้าร่วมประชุม				
	Please send the	Link to join the meet	ing by below	e-mail.		
	อีเมล				(โปรดระบ)	
	E-Mail				'	il in the blank.
	Mobile Numb				'	I in the blank.
(4)		 ยันตัวตน ตามสิ่งที่ส่งมาดํ	้วย 4 ภายในว ั	็นที่ 21 เมษ		
` ,	Please submit the required document per the enclosure 4 by April 21, 2025					
(5)	d New deep con en con e				ปยังอีเมลที่ท่านได้ระบุ	
	Once you have been verified, the company will send the Link to join the meeting via e-mail.				·	
(6)	ในวันประชุมผู้ถือหุ้น	จะต้องเตรียม เลขบัญชีผู้ถึ	าือหุ้น และเลขบั	ัตรประชาช	นไว้ สำหรับการเข	ขาร่วมประชุม
	Please prepare you	r Account Number and	your Identificati	on Card N	lumber for loggir	ng in the meeting.
			d			out o
		i				ผู้ถือหุ้น/Shareholder
			()

Stamp
Duty
Baht 20

Proxy (Form A)

			Written at	
Cha	nahaldan Danistustian na			
Sna	reholder Registration no		DateMonth	rear
(1)	I / We		Nati	ionality
	Address No	Road	Sub-district_	
	District	Province	Postal C	ode
(2)	Being a shareholder ofF	Pinthong Industrial Park Publi	c Company Limited (the "Compa	any")
	holding the total amount of	shares and have th	e rights to vote equal to	votes as follows:
	Ordinary share	shares and have th	e rights to vote equal to	votes
	Preference share	shares and have th	e rights to vote equal to	votes
(3) H	Hereby appoint (please choose	e one option Shareholders m	ay appoint independent directo	r of the company. The
deta	ails are as per Enclosure 7.)			
Į	☐ 1. Pol.Gen. Udom Raksilthar	n Independent Directors, C	Chairman of the Audit Committee	Age 72 years, Address
	at 789 Moo 1, Nong Koh-	Leam Chabang Rd., T. Nong	kham, A. Sriracha, Chonburi 202	230 <u>or</u>
Ţ	🗖 2. Dr. Surin Tanticharoenkia	It Independent Directors , Cha	irman of the Nomination and Re	muneration Committee
	and Member of the Audit	Committee Age 68 years, Ac	ddress at 789 Moo1, Nong Koh-	Leam Chabang Rd., T.
	Nongkham, A. Sriracha, (Chonburi 20230 <u>or</u>		
Ţ	☐ 3. Name		ΑΑ	geyears
	Residing at	Road	Sub-District_	
	District	Province	Postal code	
	anyone of the above as r	my/our proxy to attend and	vote on my behalf at the Annu a	al General Meeting of
Sha	reholders of 2025 shall be on	April 24, 2025 at 2.00 P.M	M. by organizing a meeting thro	ough electronic media
Acc	ording to the Emergency Decr	ee on Electronic Conferencir	ng B.E. 2563 and other rules rel	ated, otherwise at any
adjo	ourned meeting on another date	e, time and place.		
	Any act performed by the	proxy at the meeting, shall	be deemed as such act had be	peen done by myself /
ours	selves except for the vote of the	proxy which is not in accord	ance with this proxy form.	
		Signed_		Grantor
		()
		Signed_		Proxy

Remarks: A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.

(.....)

Stamp	
Duty	
Baht 20	

Proxy (Form B)

			Written at	
Shareholder	Registration no		DateMonth	
(1) I/We			Na	tionality
Address	No	Road	Sub-district	
District		Province	Postal (Code
(2) Being a	shareholder of <u>Pin</u>	thong Industrial Park Public	Company Limited (the "Comp	pany")
holding t	he total amount of	shares and have the	e rights to vote equal to	votes as follows:
☐ Ordir	nary share	shares and have th	e rights to vote equal to	votes
☐ Prefe	erence share	shares and have th	e rights to vote equal to	votes
(3) Hereby a	ppoint (please choose c	one option Shareholders ma	ay appoint independent directo	or of the company. The
details are as	s per Enclosure 7.)			
☐ 1. Pol.	Gen. Udom Raksiltham I	ndependent Directors, C	hairman of the Audit Committee	e Age 72 years, Address
at 7	789 Moo1, Nong Koh-Lea	am Chabang Rd.,T. Nongkl	nam, A. Sriracha, Chonburi 202	230 <u>or</u>
☐ 2. Dr.	Surin Tanticharoenkiat I	ndependent Directors, Cha	irman of the Nomination and Re	emuneration Committee
and	d Member of the Audit C	ommittee Age 68 years, Ad	ldress at 789 Moo1, Nong Koh-	-Leam Chabang Rd., T.
No	ngkham, A. Sriracha, Ch	onburi 20230 <u>or</u>		
□ 3. Nar	me		, A	Ageyears
Resi	ding at	Road	Sub-District_	
Distr	rict	Province	Postal code	
anyone of the	e above as my/our proxy	au to attend and vote on my I	pehalf at the Annual General M	leeting of Shareholders
of 2025 shall	l be on <i>April 24, 2025 a</i>	at 2.00 P.M. by organizing	a meeting through electronic r	media According to the
Emergency [Decree on Electronic Cor	nferencing B.E. 2563 and o	ther rules related, otherwise at	any adjourned meeting
on another da	ate, time and place.	-		
(4) We autho	orize the proxy to attend	the meeting and vote are a	s follows:	
Agenda 1	To acknowledge the re	eports of board of directors	and operating results for the ye	ar December 31, 2024
	It is an agenda	for acknowledgment theref	ore no voting.	
Agenda 2	To consider and appr	ove the financial statement	s for the year ended Decembe	er 31, 2024.
	(a) The proxy is entitle	d to cast the votes on my b	ehalf at its own discretion. or	
	(b) The proxy shall vot	e in accordance with my in	struction as follows:	
	☐ Approve	☐ Disappr	ove	tain

Agenda 3	To consider and approve th 2024.	e allocation of profits for the pa	yment of annual cash dividends for the year
	(a) The proxy is entitled to ca	ast the votes on my behalf at its	own discretion. <u>or</u>
	(b) The proxy shall vote in ac	ccordance with my instruction a	s follows:
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 4	(a) The proxy is entitled to cae (b) The proxy shall vote in acc An appointment of all the Approve An appointment of the following	ast the votes on my behalf at its coordance with my instruction as nominated candidates Disapprove lowing nominated candidate	
	4.1 Name of Director	Mr. Prasan Tanprasert	
	☐ Approve	☐ Disapprove	☐ Abstain
	4.2 Name of Director	Mr. Pira Patamavorakulchai	
	☐ Approve	☐ Disapprove	☐ Abstain
	4.3 Name of Director	Mr. Suchin Rianviriyakij	
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 5	(a) The proxy is entitled to ca	e payment of directors' remuneral ast the votes on my behalf at its accordance with my instruction as Disapprove	
Agenda 6	remuneration for the year 20 (a) The proxy is entitled to call		
Agenda 7		any) ast the votes on my behalf at its coordance with my instruction as Disapprove	

- (5) If the votes which the proxy casts on any agenda conflict with our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by us in our capacity as the shareholder.
- (6) If our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on our behalf at his/her own discretion.

Any act performed by the proxy at the meeting, shall be deemed as such act had been performed by ourselves except for the vote of the proxy which is not in accordance with this proxy form.

Signed	Grantor
()
Signed	Proxy
()

Remarks:

- 1. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
- 2. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
- 3. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorization in the Attachment to Proxy Form B.

Regular Continued Proxy (Form B)

Authorization on behalf of the Shareholder of Pinthong Industrial Public Company Limited

A proxy is granted by a shareholder of Pinthong Industrial Park Public Company Limited for the Annual General Meeting of the Shareholders of 2025 shall be *on April 24,2025 at 2.00 P.M.* by organizing a meeting through electronic media According to the Emergency Decree on Electronic Conferencing B.E.2563 and other rules related, otherwise at any adjourned meeting on another date, time and place.

Agenda	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own d	iscretion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follow	vs:
	☐ Approve	☐ Disapprove	Abstain
Agenda	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own d	iscretion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follow	vs:
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own d	iscretion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follow	vs:
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own d	iscretion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follow	VS:
	■ Approve	☐ Disapprove	☐ Abstain

Stamp
Duty
Baht 20

Proxy (Form C)

(For foreign shareholder appointng custodian in Thailand)

		Written at	
		DateMonth	Year
(1) I/We		Natio	nality
Address No	Road	Sub-district	
District	Province	Postal Co	de
In our capacity as the custodian for			
Being a shareholder of	Pinthong Industrial	Park Public Company Limited (the "Company")
holding the total amount of	shares and have the	rights to vote equal to	votes as follows:
Ordinary share	shares and have the	e rights to vote equal to	votes
Preference share	shares and have the	e rights to vote equal to	votes
(2) Hereby appoint (please ch	oose one option Shareholde	ers may appoint independent dir	ector of the company.
The details are as per Enclosure 7.)			
1. Pol.Gen. Udom Raksiltham Ir	idependent Directors, Ch	nairman of the Audit Committee A	.ge 72 years, Address
at 789 Moo1, Nong Koh-Lea	m Chabang Rd., T. Nongkh	nam, A. Sriracha, Chonburi 2023	80 <u>or</u>
2. Dr. Surin Tanticharoenkiat In	dependent Directors, Chair	rman of the Nomination and Rem	nuneration Committee
and Member of the Audit Co	mmittee Age 68 years, Add	dress at 789 Moo1, Nong Koh-Le	eam Chabang Rd., T.
Nongkham, A. Sriracha, Cho	nburi 20230 <u>or</u>		
☐ 3. Name		Ag	eyears
Residing at	Road	Sub-District_	
District	Province	Postal code	
anyone of the above as my/our proxy t	o attend and vote on my b	ehalf at the Annual General Me	eting of Shareholders
of 2025 shall be on April 24 ,2025 at	2.00 P.M. by organizing a	meeting through electronic me	dia According to the
Emergency Decree on Electronic Conf	erencing B.E. 2563 and otl	her rules related, otherwise at ar	ny adjourned meeting
on another date, time and place.			
(3) We authorize the proxy to	attend the meeting and vot	e are as follows:	
☐ The voting right in all the	ne voting shares held by us	is granted to the proxy.	
☐ The voting right in part	of the voting shares held b	by us is granted to the proxy as fo	ollows:
Ordinary shares	shares in tota	al which are entitled to cast	votes
☐ Preference shares	shares in tota	al which are entitled to cast	votes
Total	votes		

(4) We authorize the proxy to attend the meeting and vote are as follows:

Agenda 1	To acknowledge the reports of	f board of directors and operating	results for the year December 31, 2024.
	It is an agenda for ackno	owledgment therefore no voting.	
Agenda 2	To consider and approve the	financial statements for the year e	ended December 31, 2024.
	(a) The proxy is entitled to ca	ast the votes on my behalf at its ow	n discretion. <u>or</u>
	(b) The proxy shall vote in a	ccordance with my instruction as f	ollows:
	☐ Approve	Disapprove	Abstain
Agenda 3		allocation of profits for the paym	ent of annual cash dividends for the year
	2024.		
		ast the votes on my behalf at its ow	
	<u> </u>	ccordance with my instruction as f	
	☐ Approve	☐ Disapprove	
Agenda 4	To consider and approve the	appointment of directors to replac	e those due to retire by rotation.
u		ast the votes on my behalf at its ow	
Ц	_	ccordance with my instruction as f	ollows:
	☐ An appointment of all the	_	
	☐ Approve	☐ Disapprove	☐ Abstain
	☐ An appointment of the fol	lowing nominated candidate	
	4.1 Name of Director	Mr. Prasan Tanprasert	
	☐ Approve	☐ Disapprove	Abstain
	4.2 Name of Director	Mr. Pira Patamavorakulchai	
	☐ Approve	☐ Disapprove	☐ Abstain
	4.3 Name of Director	Mr. Suchin Rianviriyakij	
	☐ Approve	☐ Disapprove	Abstain
Agenda 5	To consider and approve the	payment of directors' remuneration	and directors' bonuses for the year 2025.
	(a) The proxy is entitled to ca	ast the votes on my behalf at its ow	n discretion. <u>or</u>
	(b) The proxy shall vote in a	ccordance with my instruction as f	ollows:
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda 6		appointment of the auditor and the	determination of the auditor's remuneration
П	for the year 2025.	ast the votes on my behalf at its ow	n discretion or
	· · · · · · · · · · · · · · · · · · ·	ecordance with my instruction as f	
_	Approve	Disapprove	Abstain
	₩ Applove		— Abstall1

(a) The proxy is entitled to cast the vote	es on my behalf at its own discret	ion. <u>or</u>
(b) The proxy shall vote in accordance	with my instruction as follows:	
☐ Approve [Disapprove	☐ Abstain
(5) If the votes which the proxy casts on any	agenda conflict with our specif	ied instruction in this proxy form,
those votes are invalid and will be regarded as having	g not been cast by us in our capa	icity as the shareholder.
(6) If our instruction on voting is not express	sly or clearly indicated on any a	genda, the meeting considers or
resolves on any matter other than those stated above	, or there is any change or addit	ion to the relevant facts, then the
proxy will be entitled to cast the votes on our behalf a	t his/her own discretion.	
Any act performed by the proxy at the meeting, shall	be deemed as such act had bee	n performed by ourselves except
for the vote of the proxy which is not in accordance w	ith this proxy form.	
	Signed	Grantor
	()
	Signed	
	()

Remarks:

- 1. This Form C. is used only if the shareholder whose name is in the shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.
- 2. The necessary evidence to be enclosed with this proxy form is:
 - a. The power-of-attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf; and
 - b. A certification that the authorised signatory of the proxy form is licensed to operate the custodial business.
- 3. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
- 4. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
- 5. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorisation in the Attachment to Proxy Form C.

Regular Continued Proxy (Form C)

Authorization on behalf of the Shareholder of Pinthong Industrial Public Company Limited

A proxy is granted by a shareholder of Pinthong Industrial Park Public Company Limited for the Annual General Meeting of the Shareholders of 2025 shall be *on April 24,2025 at 2.00 P.M.* by organizing a meeting through electronic media According to the Emergency Decree on Electronic Conferencing B.E.2563 and other rules related, otherwise at any adjourned meeting on another date, time and place.

Agenda_	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own discre	etion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follows:	
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda _.	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own discre	etion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follows:	
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda_	 Subject		
		to cast the votes on my behalf at its own discre	
	(b) The proxy shall vote	in accordance with my instruction as follows:	
	☐ Approve	☐ Disapprove	☐ Abstain
Agenda_	 Subject		
	(a) The proxy is entitled	to cast the votes on my behalf at its own discre	etion. <u>or</u>
	(b) The proxy shall vote	in accordance with my instruction as follows:	
	☐ Approve	☐ Disapprove	☐ Abstain



Profiles of the Independent Directors to be the Proxy for Shareholders

(Independent Directors who have no conflict of interest differing from others in any agenda item of the Meeting)

Name	Age (years)	Position	Address
1. Pol.Gen. Udom Raksiltham	72	- Chairman of the Audit Committee	789 Moo1,Nong Koh-Leam
			Chabang Rd., T. Nongkham,
			A. Sriracha, Chonburi 20230,
			Thailand
2. Dr. Surin Tanticharoenkiat	68	- Chairman of the Nomination and	789 Moo1,Nong Koh-Leam
		Remuneration Committee	Chabang Rd., T. Nongkham,
		- Member of the Audit Committee	A. Sriracha, Chonburi 20230,
			Thailand

Remark: Details of profiles of the Independent Directors are shown in 2024 Annual Report under "Directors' Profiles".

Form for Submission of Questions in advance of the 2025 Annual General Meeting of Shareholders of Pinthong Industrial Park Public Company Limited on April 24, 2025 at 2:00 P.M via Electronic Media

To Corporate Secretary, Pinthong Industrial Park Public Company Limited
I/We, (Name-Surname/Company Name/Fund Name)
Please indicate with \checkmark in the blank ()
() being a shareholder of Pinthong Industrial Park Public Company Limited.
() being a proxy of
Registration nowho is a shareholder of Pinthong Industrial Park
Public Company Limited
wish to submit question(s) relating to the agenda item(s) for the 2025 Annual General Meeting
of Shareholders as follows:

Remark: Please submit the completed form to company within April 21, 2025 via:

- By Post: Company Secretary's Pinthong Industrial Park Public Company Limited
 1009 Rama3 Rd., Chongnonsee, Yannawa, Bangkok 10120
- 2. Email: ir@pinthongindustrial.com



Contact Information

1. Inquiries about E-Meeting System/Technical Support

Call Center (available from April 21-24,2025 during 8:30 A.M.-5:00 P.M. on Business days only)

Tel: 02-079-1811

Registration opens for the meeting on April 24, 2025 from 1:00 P.M. onwards.

2. Inquiries about documents for the 2025 Annual General Meeting of Shareholders

Download the Invitation to the Annual General Meeting of Shareholders for the year 2025, the Annual Report 2024 (56-1 One Report) and the documents requesting to attend the meeting at

https://investor.pinthongindustrial.com/en/document/shareholder-meetings

Send documents for attending the 2025 Annual General Meeting of Shareholders to receive Username and Password for meeting registration via electronic media within April 21, 2025.

TO.. Company Secretary Office

Pinthong Industrial Park Public Company Limited

1009 Rama 3 Rd., Chongnonsee,

Yannawa, Bangkok 10120, Thailand

Please contact Company Secretary Office: Tel. 038-348-009

- Ms. Chutimon Liumpapangkul
- Ms. Natchaya Jirakorntrakul

Email: ir@pinthongindustrial.com



Privacy Notice for the Annual General Meeting of Shareholders

Pinthong Industrial Park Public Company Limited ("the Company") greatly aware of the personal data protection in accordance to the Privacy Data Protection Act B.E. 2562.

1. The Collection of Personal Data

It is necessary for the Company to collect your personal data that submit to the Company i.e. name, surname, nationality, date of birth, age,address, telephone number, photo, identification number or passport number (foreigner), Number of shares and types of shares held, shareholders' registration and information related to electronic systems access and usage such as Email, IP Address (in case of online access to the meeting).

The Company will record and broadcast images and sounds of the meeting for its legitimate interests and the interests of shareholders.

In the case of granting a proxy, it is necessary for the Company to collect the copy of shareholder's personal identification card which may contain religion blood type information that is considered as Sensitive Data. The Company has no intention to collect such Sensitive Data. Accordingly, you can redact such data. However, if you do not redact such sensitive information The company will proceed to redact sensitive information on the documents received to protect your sensitive information. This is not considered the collection of your sensitive information in any way.

2. The Collection of Personal Data

In the direct collection of your Personal Data, the Company shall use the Personal Data only as necessary and only in accordance with the specified purposes.

However, the Company may collect your Personal Data from any other sources, which mean securities registrar or Thailand Securities Depository Co., Ltd. (TSD), but only in necessity and in accordance with measures required by law.

3. Purposes for the collection, use and disclosure of Personal Data

The Company collects, uses, and discloses your Personal Data for the purposes to call the Annual General Meeting of Shareholders and to the Annual General Meeting of Shareholders as required by law. Therefore, the Company will collect, use, and disclose your Personal Data and the referred person without your consent as authorized by the Personal Data Protection Act, B.E. 2562

(2019): for legitimate interests of the Company or any other persons or juristic persons or for

compliance with law to which the Company is subjected.

4. The Personal Data retention period

The Company will retain your Personal Data only for the necessary duration, and will collect,

use and disclose your Personal Data, as defined in this Privacy Notice

If it is not possible to specify the Personal Data retention period, the Company will retain the

Personal Data as may be expected per data retention standards (such as the longest legal

prescription of 10 years).

5. Your Rights as a Data Subject

As the owner of Personal Data ("Data Subject"), you have the rights as stipulated in the

Privacy Protection Act B.E 2562, which include the right to withdraw the consent, the right to access

and obtain a copy of your Personal Data, the right to correct, delete or destroy your Personal Data,

the right to request suspension of the processing of your Personal Data, the right to transfer your

Personal Data according to the measures stipulated by law, the right of complaint and the right to

dissent to the processing or disclosing of your Personal Data.

6. The Disclosure of Personal Data to a Third Party

The Company may be required to disclose Personal Data to other persons or juristic

persons or regulatory authorities, who works in cooperation with the Company for the compliance of

the purposes as mentioned in this notice such as technology's service provider, regulators or

government agencies or by the order of regulatory officials.

7. Contact channels

Enquires or questions on the Personal Data Protection can be addressed to the following channels:

Pinthong Industrial Park Public Company Limited,

789 Moo 1 Nong Koh – Laem-Chabang Road, Nong Kham Sub - district, Sriracha District,

Chonburi Province 20230

Tel. (038) 296 334 - 7

E-mail: pinthong@pinthongindustrial.com