

**Profiles of the nominated candidates for the election of Directors
in replacement of those to be retired by rotation**

Profiles of the nominated candidates

1.1 Pol.Gen. Udom Raksiltham

Age 72 Years

Current position

- Independent Director/
- Chairman of the Audit Committee
- Member of the Corporate Governance and Sustainability Committee



IS Independent Director (pursuant to the qualification of Independent Director attached hereto)

Date of Appointment 13 May 2021

No. of years on the board 4 years 9 months

Education

- Doctor's degree, Criminology and Justice Administration, Claremont Graduate School, California, U.S.A
- Master's degree, Criminology, University of Alabama in Birmingham, Alabama, U.S.A
- MPA Security Management, Royal Police Cadet Academy

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP 184/2021)

Other Training

- Advanced Police Administration Course (APA Class 14)
- Crisis Management : Anti-Terrorism, U.S.A
- Thai National Defence College (NDC 2003)

Training IOD 2025

- None -

Position in the companies subsidiaries

- None -

Position in related companies

- None -

Position in rival companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies

- None -

5-years Past Experience and/or Remarkable Positions

- Advisor (S.B.10), Royal Thai Police
- Assistant Commissioner of the Royal Thai Police
- Commander of the Internal Police Office
- Assistant and Deputy Commissioner of the Narcotics Suppression Police
- Commander of the Foreign Affairs Division
- Deputy Commander Research and Development Division, Royal Thai Police
- Supervise the Research and Development Division, Royal Thai Police
- Audit and Evaluation Committee at the Ministry of Labor
- Advisor to the Labor Commissioner, Senate
- Advisor to the Minister of Social Development and Human Security
- Advisor to the Minister of Labor

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never enter into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in 2025

- 2025 Annual General Meeting of Shareholders attendance 1 time from 1 time (100%)
- Board of Directors Meeting attendance 5 times from 5 times (100%)
- Audit Committee Meeting attendance 7 times from 7 times (100%)
- Corporate Governance and Sustainability Committee Meeting attendance None*

Shareholding in Pinthong (as of December 31, 2025)

- Held Personally - None -
- Held by Spouse/Minor Child - None -

Relationship with the Company/Majority Shareholder or Executive

- None -

Note (*) The Board of Directors approved the appointment of the committee on 14 November 2025; therefore, as of the end of 2025, no meeting of the said committee had been held.

1.2 Dr. Surin Tanticharoenkiat



<u>Age</u>	68 Years
<u>Current position</u>	- Independent Director - Chairman of the Nomination and Remuneration Committee - Member of the Audit Committee - Member of the Risk Management Committee

IS Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Date of Appointment 12 September 2014

No. of years on the board 11 years 5 Months

Education

- Doctor's degree Materials Engineering, Auburn University USA.
- Master's degree in Mechanical Engineering, Auburn University USA.
- Master's degree in Master of Business Administration, Auburn University, USA.
- Master's degree in Metallurgical Engineering, Lehigh University, USA.
- Bachelor of Engineering Program in Metallurgical and Materials Engineering Chulalongkorn University

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Certification Program (DCP 33/2003)

Other Training

Internal Audit Training

Thai Institute of Directors Association (IOD)

- Anti-Corruption: Practical Guide Program (2013)
- Financial Statements and Corruption in the Capital Market Program (Class 1/2012)
- D&O Insurance: Mitigating Directors' Liability Risk Program (2008)
- Internal Audit and Added Value for the Company Program (2005)

Thai Listed Companies Association (TLCA)

- TLCA Annual Risk Management Program (2012)
- Organizational Risk Management Program (2005)
- How Audit Committees Perform Their Duties Program (2000)

Thailand Environment Institute (TEI)

- Practical Course on Environmental Management System and Internal Audit (1999)

Chulalongkorn University Alumni Association of the Faculty of Commerce and Accountancy

- Anti-Money Laundering: A Practical Issue Everyone Should Know Program (2016)

Company Secretary and Other Training Programs

Thai Institute of Directors Association (IOD)

- Effective Minutes Taking Program (2006)
- The New SEC Act Program (2006)
- Registration System for Directors of Listed Companies Program (2005)
- Laws and Regulations for Company Secretaries Program (2000)

Center for Legal Research and Development, Faculty of Law, Chulalongkorn University

- Directors' Remuneration Survey Report Program (2016)

The Company Secretary Club (TCSC)

- Advances for Corporate Secretaries Program (2015)

Thai Institute of Directors Association (IOD), in collaboration with Sasin Graduate Institute of Business Administration of Chulalongkorn University

- Advanced Communication Skills: Communicating Difficult Messages Program (2016)
- National Research Alliance Dialogue on Corporate Governance Program (2016)
- CSR: Global Reporting Initiative (GRI G4) Program (2014)

Training IOD 2025

- None -

Position in the company's subsidiaries

- None -

Position in related companies

- None -

Position in rival companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies

- None -

5-years Past Experience and/or Remarkable Positions

- Director – Internal Audit, Padaeng Industry Public Company Limited
- Company Secretary, Padaeng Industry Public Company Limited
- Senior Director, Internal Audit Department, Padaeng Industry Public Company Limited
- Director, Technical Support Department, Padaeng Industry Public Company Limited

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never enter into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in 2025

- | | |
|--|-----------------------------|
| ● 2025 Annual General Meeting of Shareholders attendance | 1 time from 1 time (100%) |
| ● Board of Directors Meeting attendance | 5 times from 5 times (100%) |
| ● Audit Committee Meeting attendance | 7 times from 7 times (100%) |
| ● Nomination and Remuneration Committee Meeting attendance | 2 time from 2 times (100%) |
| ● Risk Management Committee Meeting attendance | None* |

Shareholding in Pinthong (as of December 31, 2025)

- | | |
|------------------------------|------------------------|
| ● Held Personally | 128,200 shares (0.01%) |
| ● Held by Spouse/Minor Child | -None- |

Relationship with the Company/Majority Shareholder or Executive

- None –

Note (*) The Board of Directors approved the appointment of the committee on 14 November 2025; therefore, as of the end of 2025, no meeting of the said committee had been held.

1.3 Mr. Pea Pattamavarakulchai



AGE 46 years

Current position

- Director
- Member of Nomination and Remuneration Committee
- Member of the Corporate Governance and Sustainability Committee
- Executive Director

IS NOT Independent Director (Pursuant to the qualification of Independent Director attached hereto)

Date of Appointment 12 September 2014

No. of years on the board 11 years 5 Months

Education

- Master's degree Economics, Chulalongkorn University
- Bachelor's degree Business Administration (International Business Management), Assumption University

Directorship Training Program from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP 111/2014)

Other Training

- None -

Training IOD 2025

- None -

Position in the companies subsidiaries

- Director, Pinthong Logistic Park Company Limited

Position in related companies (4 companies)

- Director, Pinthong Holding Company Limited
- Director, Living and Facilities Company Limited
- Director, L.H. Logistics Company Limited
- Director, Umphon Company Limited

Position in rival companies

- None -

Position in other listed companies

- None -

Position in other non-listed companies (5 companies)

- Director, JTW Asset Company Limited
- Director, Global Reality Company Limited
- Director, Saowatharn Company Limited
- Director, Srirafah Company Limited
- Director, Business and Industrial Solutions Company Limited

5-years Past Experience and/or Remarkable Positions

Refer to the current positions in relevant entities as listed above.

Forbidden Qualifications

- Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against the Company during the year.

Criteria and Nomination Procedure

Considered the suitability by the Nomination and Remuneration Committee and Board of Directors (Details in the invitation letter)

Meeting Attendance in 2025

- 2025 Annual General Meeting of Shareholders attendance 1 time from 1 time (100%)
- Board of Directors Meeting attendance 5 times from 5 times (100%)
- Nomination and Remuneration Committee Meeting attendance 2 time from 2 times (100%)
- Executive Committee Meeting attendance 28 times of 28 times (100%)
- Corporate Governance and Sustainability Committee Meeting attendance None*

Shareholding in Pinthong (as of December 31, 2025)

- Held Personally 13,129,000 shares (1.13%)
- Held by Spouse/Minor Child 2,525,000 shares (0.22%)

Relationship with the Company/Majority Shareholder or Executive

- Son of Mr. Pira Patamavorakulchai

Note (*) The Board of Directors approved the appointment of the committee on 14 November 2025; therefore, as of the end of 2025, no meeting of the said committee had been held.

Qualifications of Independent Directors of the Company

To be an "Independent Director" of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications.

1) Shall not hold shares exceeding 1% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.

2) Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director.

3) Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.

4) Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

5) Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

6) Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

7) Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8) Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9) Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
