

Criteria for Granting Shareholders the Right to Propose the Agenda and/or Nominate Candidates for Directorship Election in Advance for the 2027 Annual General Meeting of Shareholders

Clause 1. Objective

Pinthong Industrial Park Public Company Limited (the “**Company**”) recognizes the importance of shareholders' rights and the equitable and fair treatment of all shareholders. Therefore, the Company provides an opportunity for shareholders to propose matters to be included as agenda items for the Annual General Meeting of Shareholders, as well as to nominate qualified candidates for election as the Company's directors, with clear and transparent procedures and practices.

Clause 2. Definitions

The Company means Pinthong Industrial Park Public Company Limited.

The Board of Directors means the Board of Directors of Pinthong Industrial Park Public Company Limited.

The Agenda means the agenda of the Annual General Meeting of Shareholders of Pinthong Industrial Park Public Company Limited.

Clause 3. Qualifications of Shareholders to Propose the Agenda and/or Nominate Candidates for Directorship Election

The shareholder must be a shareholder of the Company, holding shares continuously from the date of holding shares until the date of proposing the agenda item, for a period of not less than 12 (twelve) months. This can be a single shareholder or multiple shareholders combined, holding a total of not less than 5 percent of the total voting rights of the Company.

Clause 4. Proposing the Agenda

4.1 Procedures for Proposing the Agenda

Shareholders possessing the complete qualifications according to Clause 3 must submit the original “*Agenda Proposal Form for the 2027 Annual General Meeting of Shareholders*,” completely filled out and signed as evidence, along with all supporting documents and evidence, to the Company for the Board of Directors' consideration within the specified period.

4.2 Matters that will not be included in the Agenda

To ensure the efficiency of the Annual General Meeting of Shareholders, the Company reserves the right not to include the following matters in the meeting agenda:

4.2.1 Matters specified in paragraph two of Section 89/28 of the Securities and Exchange Act (No. 4) B.E. 2551 (2008), which are detailed as follows:

- Matters proposed by shareholders who do not meet the complete qualifications according to Clause 3.
 - Matters relating to the normal business operations of the Company, and the facts alleged by the shareholders do not indicate any reasonable grounds to suspect any irregularity concerning such matters.
 - Matters that are beyond the Company's authority to undertake to achieve the desired results.
 - Matters that shareholders have previously proposed to the shareholders' meeting for consideration within the past 12 (twelve) months, and such matters received supporting votes of less than 10 (ten) percent of the total voting rights of the Company, unless the facts pertaining to the new presentation have significantly changed from those presented to the previous shareholders' meeting.
 - Any other cases as specified by the Capital Market Supervisory Board's notification.
- 4.2.2 Matters that violate laws, notifications, regulations, rules, and directives of government agencies or regulators governing the Company, or matters that are not in compliance with the Company's objectives, Articles of Association, shareholders' meeting resolutions, or good corporate governance principles.
- 4.2.3 Matters that are meant for the benefit of any specific person or group of persons.
- 4.2.4 Matters that fall within the management authority of the Board of Directors, except in cases where they cause significant damage to the shareholders as a whole.
- 4.2.5 Matters that the Company has already undertaken.

Clause 5. Nominating Candidates for Directorship Election

5.1 Procedures for Nominating Directors

Shareholders possessing the complete qualifications according to Clause 3 must submit the original "*Director Nomination Form*," completely filled out and signed as evidence. This must be accompanied by the consent letter of the nominated person, along with documents for qualification consideration, which include the Profile of the Nominated Person, educational background, work experience (Curriculum Vitae), and shareholding information in the Company or related companies, to the Company for the Board of Directors' consideration within the specified period.

5.2 Qualifications and Prohibited Characteristics of Directors

The nominated person must possess the required qualifications and must not have any prohibited characteristics as follows:

- 5.2.1 Possess proper qualifications and not have any prohibited characteristics under Section 68 of the Public Limited Companies Act B.E. 2535 (1992) (and its amendments), the Securities and Exchange Act, and the Company's good corporate governance principles.
- 5.2.2 Possess knowledge, capability, and independence; perform directorial duties with Duty of Care and Duty of Loyalty; be able to fully devote time; regularly attend Board meetings; be well-prepared in advance of the meetings; constructively participate in the meetings; be straightforward; and have the courage to express opinions in the meetings.
- 5.2.3 Possess knowledge and capabilities that are significant to the Company's business, such as accounting and finance, business administration, business strategy, good corporate governance, and law, etc.

Clause 6. Document Submission

Shareholders may submit the original forms, along with all supporting documents and evidence, to the Company Secretary at the following address:

Company Secretary

Pinthong Industrial Park Public Company Limited
No. 1009 Rama 3 Road, Chong Nonsi Sub-district,
Yan Nawa District, Bangkok 10120

Clause 7. Consideration Process

The Company Secretary will be responsible for reviewing the completeness of the shareholders' proposals and presenting them to the Board of Directors for further consideration. The decision of the Board of Directors regarding the shareholders' proposals is final.

Matters approved by the Board of Directors will be included as agenda items in the Notice of the Annual General Meeting of Shareholders, along with the Board of Directors' opinions.

For matters not approved by the Board of Directors, the Company will notify them as agenda items for acknowledgment at the Annual General Meeting of Shareholders, along with the reasons for refusal.

Clause 8. Submission Period

From 1 October 2026 to 31 December 2026.